

DERBYSHIRE WILDLIFE TRUST

COMPANY NOT HAVING A SHARE CAPITAL

Articles of Association for a Charitable Company

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ARTICLES OF ASSOCIATION OF DERBYSHIRE WILDLIFE TRUST

The company's name is Derbyshire Wildlife Trust (and in this document it is called the "**Charity**").

1. INTERPRETATION

1.1 In the Articles:

"**Address**" means a postal address or, for the purposes of electronic communication, a fax number, an e-mail (or any other electronic information sharing account held by an individual) or a telephone number for receiving text messages in each case registered with the Charity;

"**Articles**" means the Charity's articles of association;

"**Clear Days**" in relation to the period of a notice means a period excluding:

- (a) the day when the notice is given or deemed to be given; and
- (b) the day for which it is given or on which it is to take effect;

"**Commission**" means the Charity Commission for England and Wales;

"**Companies Acts**" means the Companies Acts (as defined in section 2 of the Companies Act 2006) insofar as they apply to the Charity;

"**Directors**" means the directors of the Charity. The Directors are charity trustees as defined by section 177 of the Charities Act 2011;

"**Document**" includes, unless otherwise specified, any document sent or supplied in Electronic Form;

"**Electronic Form**" has the meaning given in section 1168 of the Companies Act 2006;

"**Members**" means such persons, paying an annual or monthly membership subscription and having consented to all rights, obligations and liabilities set out in these Articles, who are admitted to the membership (the "**Membership**") and recorded in the Register of Members of the Charity as a member of the Charity.

"**Memorandum**" means the Charity's memorandum of association;

"**Officers**" includes the Directors and the Secretary (if any);

"**Chair**" means any individual who is awarded, by an ordinary resolution of Members, the honorary title of Chair of the Charity;

"**Seal**" means the common seal of the Charity if it has one;

"**Secretary**" means any person appointed to perform the duties of the Secretary of the Charity; and

"**United Kingdom**" means Great Britain and Northern Ireland.

1.2 In the Articles:

- (a) words importing one gender shall include all genders, and the singular includes the plural and vice versa; and

- (b) general words shall not be given a restrictive meaning by reason of the fact that they are followed by particular examples and, accordingly, "including" shall be construed as a reference to "including without limitation".

1.3 Unless the context otherwise requires words or expressions contained in the Articles have the same meaning as in the Companies Acts but excluding any statutory modification not in force when this constitution becomes binding on the Charity.

1.4 Apart from the exception mentioned in the previous paragraph, a reference to an Act of Parliament includes any statutory modification or re-enactment of it for the time being in force.

2. **OBJECTS**

2.1 The Charity's objects ("**Objects**") are specifically restricted to the following:

2.2 To advance, promote and further the conservation and protection of nature reserves which shall be owned, maintained or managed by the Charity.

2.3 For the benefit of the public, to advance, promote and further the conservation, protection and enhancement of:

- (a) wildlife and its habitats (including terrestrial, marine and aquatic habitats);
- (b) areas of natural beauty or heritage;
- (c) areas of zoological, botanical, mycological or other biological scientific interest;
- (d) areas with geological, geographical, geomorphological, archaeological, physiographical or amenity value in particular, but not exclusively, in ways that further biodiversity.

2.4 To advance education and engagement, of both the public and businesses, without compromising the ability of future generations to meet their own needs in:

- (a) the principles and practice of biodiversity and geodiversity conservation;
- (b) the principles and practice of sustainable development. The Charity defines sustainable development as ['Development that meets the needs of the present without compromising the ability of future generations to meet their own needs'];
- (c) Nature based health and wellbeing initiatives;
- (d) Natural capital, and its protection, restoration and value to society; and
- (e) Natural solutions for climate change.

2.5 To promote, encourage and carry out study and research for the advancement of knowledge in the natural sciences, to make grants or donations for such purposes and to encourage and support the recording and publication of the useful results thereof.

2.6 To co-operate with other bodies of allied interest where this may assist in attaining the aims of the Charity.

2.7 To develop and to advise on the design and management of places and liaise with voluntary and statutory bodies and individuals involved.

2.8 Nothing in the Articles shall authorise an application of the property of the Charity for purposes which are not charitable in accordance with any statutory provision regarding the meaning of the word "charitable" or the words "charitable purposes" in force in any part of the United Kingdom.

3. **RELATIONSHIP WITH THE ROYAL SOCIETY OF WILDLIFE TRUSTS**

3.1 The Charity shall have regard to any Memorandum of Co-operation, guideline or code of conduct agreed with the Royal Society of Wildlife Trusts relating to the collective responsibility and co-operation of the Wildlife Trusts as a whole. The Charity shall have regard to the standards of conduct required of Directors, Members, employees, volunteers and others involved in the Charity, including a focus on the collective responsibility of the Directors, Members, employees, volunteers and others involved in the Charity to the Royal Society of Wildlife Trusts.

3.2 Nothing in the Articles shall be interpreted as a contravention of the Royal Society of Wildlife Trusts' Royal Charter.

4. **POWERS**

4.1 The Charity has power to do anything which is calculated to further its Object(s) or is conducive or incidental to doing so. In particular, the Charity has power:

- (a) to raise funds (for example by establishing or providing shops, consultancy services or land management services). In doing so, the Charity must not undertake any taxable permanent trading activity and must comply with any relevant statutory regulations;
- (b) to buy, take on lease or in exchange, hire or otherwise acquire any property and to maintain and equip it for use;
- (c) to sell, lease or otherwise dispose of all or any part of the property belonging to the Charity. In exercising this power, the Charity must comply as appropriate with sections 117 and 122 of the Charities Act 2011.
- (d) to borrow money and to charge the whole or any part of the property belonging to the Charity as security for repayment of the money borrowed or as security for a grant or the discharge of an obligation. The Charity must comply as appropriate with sections 124 - 126 of the Charities Act 2011 if it wishes to mortgage land;
- (e) to co-operate with other charitable and non-charitable organisations, voluntary bodies and statutory authorities and to exchange information and advice with them;
- (f) to establish or support any charitable trusts, associations, institutions or companies formed for any of the charitable purposes included in the Objects, or to raise money for the Charity to use in pursuit of its Objects;
- (g) to provide advice or information and to publish and distribute papers, leaflets, books, pamphlets, journals, films, tapes and any other instructional material on any non-electronic or electronic media;
- (h) to carry out campaigning and advocacy, provided that the Directors are satisfied that any proposed campaigning and advocacy will further the Objects to an extent justified by the resources committed and that such activity is not the dominant means by which the Charity promotes the Objects;

- (i) to acquire, merge with or to enter into any partnership or joint venture arrangement with any charitable trusts, associations, institutions or companies ;
- (j) to set aside income as a reserve against future expenditure but only in accordance with a written policy about reserves;
- (k) to employ and remunerate such staff as are necessary for carrying out the work of the Charity. The Charity may employ or remunerate a Director only to the extent it is permitted to do so by Article 6 and provided it complies with the conditions in that Article;
- (l) to:
 - (i) deposit or invest funds;
 - (ii) employ a professional fund-manager; and
 - (iii) arrange for the investments or other property of the Charity to be held in the name of a nominee;in the same manner and subject to the same conditions as the trustees of a trust are permitted to do by the Trustee Act 2000;
- (m) to provide indemnity insurance for the Directors in accordance with, and subject to the conditions in, section 189 of the Charities Act 2011; and
- (n) to pay out of the funds of the Charity the costs of forming and registering the Charity both as a company and as a charity.

5. APPLICATION OF INCOME AND PROPERTY

- 5.1 The income and property of the Charity shall be applied solely towards the promotion of the Objects.
- 5.2 A Director is entitled to be reimbursed from the property of the Charity or may pay out of such property reasonable expenses properly incurred by them when acting on behalf of the Charity.
 - (a) A Director may benefit from trustee indemnity insurance cover purchased at the Charity's expense in accordance with, and subject to the conditions in, section 189 of the Charities Act 2011.
 - (b) A Director may receive an indemnity from the Charity in the circumstances specified in Article 334.
 - (c) A Director may not receive any other benefit or payment unless it is authorised by Article 6.
- 5.3 Subject to Article 6, none of the income or property of the Charity may be paid or transferred directly or indirectly by way of dividend bonus or otherwise by way of profit to any Member of the Charity. This does not prevent a Member who is not also a Director receiving:
 - (a) a benefit from the Charity in the capacity of a beneficiary of the Charity;
 - (b) reasonable and proper remuneration for any goods or services supplied to the Charity.

6. **BENEFITS AND PAYMENTS TO DIRECTORS AND CONNECTED PERSONS**

6.1 **General provisions**

No Director or connected person may:

- (a) buy any goods or services from the Charity on terms preferential to those applicable to members of the public;
- (b) sell goods, services, or any interest in land to the Charity (for the avoidance of doubt, this does not include where a Director or connected person gifts goods, services or any interest in land to the Charity);
- (c) be employed by, or receive any remuneration from, the Charity;
- (d) receive any other financial benefit from the Charity;

unless the payment is permitted by Article 6.2 of this Article, or authorised by the court or the prior written consent of the Commission has been obtained.

In this Article, a "**financial benefit**" means a benefit, direct or indirect, which is either money or has a monetary value.

6.2 **Scope and powers permitting Directors' or connected persons' benefits**

- (a) A Director or connected person may receive a benefit from the Charity in the capacity of a beneficiary of the Charity provided that a majority of the Directors do not benefit in this way.
- (b) A Director or connected person may enter into a contract for the supply of services, or of goods that are supplied in connection with the provision of services, to the Charity where that is permitted in accordance with, and subject to the conditions in, sections 185 and 186 of the Charities Act 2011.
- (c) Subject to Article 6.3 of this Article a Director or connected person may provide the Charity with goods that are not supplied in connection with services provided to the Charity by the Director or connected person
- (d) A Director or connected person may receive interest on money lent to the Charity at a reasonable and proper rate which must be not more than the Bank of England bank rate (also known as the base rate).
- (e) A Director or connected person may receive rent for premises let by the Director or connected person to the Charity. The amount of the rent and the other terms of the lease must be reasonable and proper. The Director concerned must withdraw from any meeting at which such a proposal or the rent or other terms of the lease are under discussion.
- (f) A Director or connected person may take part in the normal trading and fundraising activities of the Charity on the same terms as members of the public.

6.3 **Payment for supply of goods only – controls**

The Charity and its Directors may only rely upon the authority provided by Article 6.2(c) of this Article if each of the following conditions is satisfied:

- (a) The amount or maximum amount of the payment for the goods is set out in an agreement in writing between the Charity or its Directors (as the case may be) and the Director or connected person supplying the goods (the "**supplier**") under which the supplier is to supply the goods in question to or on behalf of the Charity.
- (b) The amount or maximum amount of the payment for the goods does not exceed what is reasonable in the circumstances for the supply of the goods in question.
- (c) The other Directors are satisfied that it is in the best interests of the Charity to contract with the supplier rather than with someone who is not a Director or connected person. In reaching that decision the Directors must balance the advantage of contracting with a Director or connected person against the disadvantages of doing so.
- (d) The supplier is absent from the part of any meeting at which there is discussion of the proposal to enter into a contract or arrangement with them with regard to the supply of goods to the Charity.
- (e) The supplier does not vote on any such matter and is not to be counted when calculating whether a quorum of Directors is present at the meeting.
- (f) The reason for their decision is recorded by the Directors in the minute book.
- (g) A majority of the Directors then in office are not in receipt of remuneration or payments authorised by Article 6.

6.4 In Articles 6.2 and 6.3 of this Article:

- (a) "**Charity**" includes any company in which the Charity:
 - (i) holds more than 50% of the shares; or
 - (ii) controls more than 50% of the voting rights attached to the shares; or
 - (iii) has the right to appoint one or more Directors to the board of the company.
- (b) "**connected person**" includes any person within the definition in Article 37 "Interpretation".

7. **DECLARATION OF DIRECTORS' INTERESTS**

A Director must declare the nature and extent of any interest, direct or indirect, which they have in a proposed transaction or arrangement with the Charity or in any transaction or arrangement entered into by the Charity which has not previously been declared. A Director must absent themselves from any discussions of the Directors in which it is possible that a conflict will arise between their duty to act solely in the interests of the Charity and any personal interest (including but not limited to any personal financial interest).

8. **CONFLICTS OF INTERESTS AND CONFLICTS OF LOYALTIES**

- 8.1 If a conflict of interests arises for a Director because of a duty of loyalty owed to another organisation or person and the conflict is not authorised by virtue of any other provision in the Articles, the unconflicted Directors may authorise such a conflict of interests where the following conditions apply:

- (a) the conflicted Director is absent from the part of the meeting at which there is discussion of any arrangement or transaction affecting that other organisation or person;
- (b) the conflicted Director does not vote on any such matter and is not to be counted when considering whether a quorum of Directors is present at the meeting; and
- (c) the unconflicted Directors consider it is in the interests of the Charity to authorise the conflict of interests in the circumstances applying.

8.2 In this Article a conflict of interests arising because of a duty of loyalty owed to another organisation or person only refers to such a conflict which does not involve a direct or indirect benefit of any nature to a Director or to a connected person.

PART 2 – MEMBERS

9. MEMBERS

9.1 The subscribers to the Memorandum are the first Members of the Charity.

9.2 Membership is open to other individuals or organisations who:

- (a) apply to the Charity in the form required by the Directors; or
- (b) are approved by the Directors.

9.3 Membership is not transferable.

9.4 The Directors must keep a register of names and Addresses of the Members.

10. LIABILITY OF MEMBERS

10.1 The liability of the Members is limited to a sum not exceeding £1, being the amount that each Member undertakes to contribute to the assets of the Charity in the event of its being wound up while they are a Member or within one year after they cease to be a Member, for:

- (a) payment of the Charity's debts and liabilities incurred before they cease to be a Member;
- (b) payment of the costs, charges and expenses of winding up; and
- (c) adjustment of the rights of the contributories among themselves.

11. CLASSES OF MEMBERSHIP

11.1 The Directors may establish classes of Membership with different rights and obligations and shall record the rights and obligations in the Register of Members.

11.2 The Directors may not directly or indirectly alter the rights or obligations attached to a class of Membership.

11.3 The rights attached to a class of Membership may only be varied if:

- (a) three-quarters of the Members of that class consent in writing to the variation; or
- (b) a special resolution is passed at a separate general meeting of the Members of that class agreeing to the variation.

11.4 The provisions in the Articles about general meetings shall apply to any meeting relating to the variation of the rights of any class of Members.

12. **TERMINATION OF MEMBERSHIP**

Membership is terminated if:

- (a) the Member dies or, if it is an organisation, ceases to exist;
- (b) the Member resigns by written notice to the Charity unless, after the resignation, there would be less than two Members;
- (c) any sum due from the Member to the Charity is not paid in full within six months of it falling due;
- (d) the Member is removed from Membership by a resolution of the Directors that it is in the best interests of the Charity that their Membership is terminated. A resolution to remove a Member from Membership may only be passed if:
 - (i) the Member has been given at least twenty-one days' notice in writing of the meeting of the Directors at which the resolution will be proposed and the reasons why it is to be proposed;
 - (ii) the Member or, at the option of the Member, the Member's representative (who need not be a Member of the Charity) has been allowed to make representations to the meeting.

13. **GENERAL MEETINGS**

13.1 The Charity must hold its first annual general meeting within eighteen months after the date of its incorporation.

13.2 An annual general meeting must be held in each subsequent year and not more than fifteen months may elapse between successive annual general meetings.

13.3 The Directors may call a general meeting at any time.

13.4 General meetings may be held in person or electronically.

13.5 Members may attend general meetings in person or electronically. General meetings where certain Members attend in person, and other Members attend electronically, are permitted.

14. **NOTICE OF GENERAL MEETINGS**

14.1 The minimum period of notice required to hold any general meeting of the Charity is twenty-one Clear Days.

14.2 A general meeting may be called by shorter notice if it is so agreed by a majority in number of Members having a right to attend and vote at the meeting, being a majority who together hold not less than 90 per cent of the total voting rights.

14.3 The notice must specify the date, time and place of the meeting and the general nature of the business to be transacted. If the meeting is to be an annual general meeting, the notice must say so. The notice must also contain a statement setting out the right of Members to appoint a Proxy under section 324 of the Companies Act 2006 and Article 16.

14.4 The notice must be given to all the Members and to the Directors and auditors, and may be given electronically.

14.5 The proceedings at a meeting shall not be invalidated because a person who was entitled to receive notice of the meeting did not receive it because of an accidental omission by the Charity.

15. PROCEEDINGS AT GENERAL MEETINGS

15.1 No business shall be transacted at any general meeting unless a quorum is present.

15.2 A quorum is:

(a) 20 Members present in person or by proxy and entitled to vote upon the business to be conducted at the meeting.

15.3 The authorised representative of a Member organisation shall be counted in the quorum.

15.4 If:

(a) a quorum is not present within half an hour from the time appointed for the meeting;
or

(b) during a meeting a quorum ceases to be present;

the meeting shall be adjourned to such time and place as the Directors shall determine.

15.5 The Directors must reconvene the meeting and must give at least seven Clear Days' notice of the reconvened meeting stating the date, time and place of the meeting.

15.6 If no quorum is present at the reconvened meeting within fifteen minutes of the time specified for the start of the meeting the Members present in person or by proxy at that time shall constitute the quorum for that meeting.

15.7 General meetings shall be chaired by the Chair (or if the post is vacant, no such Chair has been appointed or if the Chair is unable or unwilling to do so, some other Director elected by those present).

15.8 If there is no such person or they are not present within fifteen minutes of the time appointed for the meeting a Director nominated by the Directors shall chair the meeting.

15.9 If there is only one Director present and willing to act, they shall chair the meeting.

15.10 If no Director is present and willing to chair the meeting within fifteen minutes after the time appointed for holding it, the Members present in person or by proxy and entitled to vote must choose one of their number to chair the meeting.

15.11 The Members present in person or by proxy at a meeting may resolve by ordinary resolution that the meeting shall be adjourned.

15.12 The person who is chairing the meeting must decide the date, time and place at which the meeting is to be reconvened unless those details are specified in the resolution.

15.13 No business shall be conducted at a reconvened meeting unless it could properly have been conducted at the meeting had the adjournment not taken place.

- 15.14 If a meeting is adjourned by a resolution of the Members for more than seven days, at least seven Clear Days' notice shall be given of the reconvened meeting stating the date, time and place of the meeting.
- 15.15 Any vote at a meeting shall be decided by a show of hands (including an electronic show of hands) unless before, or on the declaration of the result of, the show of hands a poll is demanded:
- (a) by the person chairing the meeting; or
 - (b) by at least two Members present in person or by proxy and having the right to vote at the meeting; or
 - (c) by a Member or Members present in person or by proxy representing not less than one-tenth of the total voting rights of all the Members having the right to vote at the meeting.
- 15.16 The declaration by the person who is chairing the meeting of the result of a vote shall be conclusive unless a poll is demanded.
- (a) The result of the vote must be recorded in the minutes of the Charity but the number or proportion of votes cast need not be recorded.
- 15.17 A demand for a poll may be withdrawn, before the poll is taken, but only with the consent of the person who is chairing the meeting.
- (a) If the demand for a poll is withdrawn the demand shall not invalidate the result of a show of hands declared before the demand was made.
- 15.18 A poll must be taken as the person who is chairing the meeting directs, who may appoint scrutineers (who need not be Members) and who may fix a time and place for declaring the results of the poll.
- (a) The result of the poll shall be deemed to be the resolution of the meeting at which the poll is demanded.
- 15.19 A poll demanded on the election of a person to chair a meeting or on a question of adjournment must be taken immediately.
- (a) A poll demanded on any other question must be taken either immediately or at such time and place as the person who is chairing the meeting directs.
 - (b) The poll must be taken within sixty days after it has been demanded.
 - (c) If the poll is not taken immediately at least seven Clear Days' notice shall be given specifying the time and place at which the poll is to be taken.
 - (d) If a poll is demanded the meeting may continue to deal with any other business that may be conducted at the meeting.

16. **CONTENT OF PROXY NOTICES**

- 16.1 In the Articles "**Proxy**" means an individual authorised to cast a Member's vote. Any Member entitled to attend and vote at a company meeting is entitled to appoint a Proxy to attend and vote instead of them.

- 16.2 Proxies may only validly be appointed by a notice in writing (a "**proxy notice**") which -
- (a) states the name and Address of the Member appointing the Proxy;
 - (b) identifies the person appointed to be that Member's Proxy and the general meeting in relation to which that person is appointed;
 - (c) is signed by or on behalf of the Member appointing the Proxy, or is authenticated in such manner as the Directors may determine; and
 - (d) is delivered to the Charity in accordance with the Articles and any instructions contained in the notice of the general meeting to which they relate.

17. **WRITTEN RESOLUTIONS**

- 17.1 A resolution in writing agreed by a simple majority (or in the case of a special resolution by a majority of not less than 75%) of the Members who would have been entitled to vote upon it had it been proposed at a general meeting shall be effective provided that:
- (a) a copy of the proposed resolution has been sent to every eligible Member;
 - (b) a simple majority (or in the case of a special resolution a majority of not less than 75%) of Members has signified its agreement to the resolution; and
 - (c) it is contained in an authenticated Document which has been received at the registered office within the period of 28 days beginning with the circulation date.
- 17.2 A resolution in writing may comprise several copies to which one or more Members have signified their agreement.
- 17.3 In the case of a Member that is an organisation, its authorised representative may signify its agreement.

18. **VOTES OF MEMBERS**

- 18.1 Subject to Article 11, every Member, whether an individual or an organisation, shall have one vote. Each vote may be cast in person, by proxy, electronically or in advance of the meeting electronically in accordance with Article 19.2.
- 18.2 Votes cast on a resolution electronically using the Charity's software of choice or otherwise in advance of the general meeting to which they relate shall be counted, provided that they are received by the Charity from the date on which the notice of the general meeting was sent to all Members until 48 hours before the start of the general meeting to which they relate. Votes received after 48 hours before the start of the general meeting shall not be counted.
- 18.3 If there is an equality of votes (including non-electronically and electronically), whether on a show of hands or on a poll, the Chair shall have a casting vote in addition to any other vote they may have.
- 18.4 Any objection to the qualification of any voter must be raised at the meeting at which the vote is tendered and the decision of the person who is chairing the meeting shall be final.
- 18.5 Any organisation that is a Member of the Charity may nominate any person to act as its representative at any meeting of the Charity.

- 18.6 The organisation must give written notice to the Charity of the name of its representative. The representative shall not be entitled to represent the organisation at any meeting unless the notice has been received by the Charity. The representative may continue to represent the organisation until written notice to the contrary is received by the Charity.
- 18.7 Any notice given to the Charity will be conclusive evidence that the representative is entitled to represent the organisation or that their authority has been revoked. The Charity shall not be required to consider whether the representative has been properly appointed by the organisation.

PART 3 – DIRECTORS

19. DIRECTORS

- 19.1 A Director must be a person (not a company) aged 16 years or older who is a member of the Charity.
- 19.2 No one may be appointed a Director if they would be disqualified from acting under the provisions of Article 23.
- 19.3 The minimum number of Directors shall be three but (unless otherwise determined by ordinary resolution) shall not more than sixteen.
- 19.4 The first Directors shall be those persons notified to Companies House as the first Directors of the Charity.
- 19.5 A Director may not appoint an alternate Director or anyone to act on their behalf at meetings of the Directors.

20. POWERS OF DIRECTORS

- 20.1 The Directors shall manage the business of the Charity and may exercise all the powers of the Charity unless they are subject to any restrictions imposed by the Companies Acts, the Articles or any special resolution.
- 20.2 No alteration of the Articles or any special resolution shall have retrospective effect to invalidate any prior act of the Directors.
- 20.3 Any meeting of Directors at which a quorum is present at the time the relevant decision is made may exercise all the powers exercisable by the Directors.

21. APPOINTMENT OF DIRECTORS

- 21.1 The Charity may by ordinary resolution appoint a Member who is willing to act to be a Director.
- 21.2 At any one time there must only be one individual holding the honorary title of Chair or two individuals if the Directors agree to a Co-Chair arrangement. Any individual may not hold the honorary title of Chair for longer than three years, after which they may be reappointed by an ordinary resolution of Members.
- 21.3 Subject to article 23, no person may be appointed a Director at any general meeting unless:
- (a) they are recommended for re-election by the Directors; or

- (b) not less than seven Clear Days before the date of the meeting, the Charity is given a notice that:
 - (i) is signed by two Members entitled to vote at the meeting;
 - (ii) states the Members' intention to propose the appointment of a person as a Director;
 - (iii) contains the details that, if the person were to be appointed, the Charity would have to file at Companies House; and
 - (iv) is signed by the person who is to be proposed to show their willingness to be appointed.

21.4 All Members who are entitled to receive notice of a general meeting must be given not less than seven Clear Days' notice of any resolution to be put to the meeting to appoint a Director.

21.5 The Directors may appoint a person who is willing to act to be a Director.

21.6 A Director appointed by a resolution of the other Directors must retire at the next annual general meeting.

21.7 The appointment of a Director, whether by the Charity in general meeting or by the other Directors, must not cause the number of Directors to exceed any number fixed as the maximum number of Directors.

22. RE-ELECTION OF DIRECTORS

22.1 Each Director elected by the Members at an annual general meeting shall hold office for an initial term of three years (the “**Initial Term**”) unless they are removed from office earlier in accordance with the Articles. For the avoidance of doubt, persons standing for election as Directors are not eligible to vote on their own proposed elections in their capacities as Members at an annual general meeting.

22.2 After the expiry of their Initial Term, Directors shall be eligible to stand for re-election for two further terms of three years subject to their nominations for re-election being put by the Directors to the Members at an annual general meeting. For the avoidance of doubt, Directors whose Initial Term is due to expire are not eligible to vote upon their own proposed re-elections in their capacities as Members at the annual general meeting.

22.3 For the avoidance of doubt, a Director may not stand for more than three terms of three years each. Except that in the case of exceptional circumstances when a new Chair has not been appointed, a Director who is the chair, vice chair or treasurer and has served three consecutive terms may serve a fourth consecutive term without ceasing to hold office as a Director for the period of up to one year, if agreed by the Board of Directors. A Director shall not be eligible for re-election for a fifth term until they have ceased to hold office as a Director for a period of three years and must be elected following an open recruitment process.

23. DISQUALIFICATION AND REMOVAL OF DIRECTORS

23.1 A Director shall cease to hold office if they:

- (a) cease to be a Director by virtue of any provision in the Companies Acts or are prohibited by law from being a Director;

- (b) are disqualified from acting as a trustee by virtue of sections 178 and 179 of the Charities Act 2011 (or any statutory re-enactment or modification of those provisions);
- (c) cease to be a Member of the Charity;
- (d) in the written opinion, given to the company, of a registered medical practitioner treating that person, have become physically or mentally incapable of acting as a Director and may remain so for more than three months;
- (e) resign as a Director by notice to the Charity (but only if at least three Directors will remain in office when the notice of resignation is to take effect);
- (f) are absent without the permission of the Directors from all their meetings held within a period of six consecutive months and the Directors resolve that their office be vacated; or
- (g) are found to have acted improperly by formal decision following the Charity's disciplinary proceedings;
- (h) are dismissed by a vote passed by two thirds of Directors;
- (i) are dismissed by an ordinary resolution of Members voting in the best interests of the Charity.

24. REMUNERATION OF DIRECTORS

The Directors must not be paid any remuneration unless it is authorised by Article 6.

25. PROCEEDINGS OF DIRECTORS

- 25.1 The Directors may regulate their proceedings as they think fit, subject to the provisions of the Articles.
- 25.2 Any Director may call a meeting of the Directors.
- 25.3 The Secretary (if any) must call a meeting of the Directors if requested to do so by a Director.
- 25.4 Questions arising at a meeting shall be decided by a majority of votes (cast non-electronically or electronically). In the case of an equality of votes, the person who is chairing the meeting shall have a second or casting vote.
- 25.5 A meeting may be held by suitable electronic means agreed by the Directors in which each participant may communicate with all the other participants.
- 25.6 No decision may be made by a meeting of the Directors unless a quorum is present at the time the decision is purported to be made. "Present" includes being present by suitable electronic means agreed by the Directors in which a participant or participants may communicate with all the other participants.
- 25.7 The quorum shall be 60% or more of Directors, or such larger number as may be decided from time to time by the Directors.
- 25.8 A Director shall not be counted in the quorum present when any decision is made about a matter upon which that Director is not entitled to vote.

- 25.9 If the number of Directors is less than the number fixed as the quorum, the continuing Directors or Director may act only for the purpose of filling vacancies or of calling a general meeting.
- 25.10 The Directors shall appoint a Director to chair their meetings and may at any time revoke such appointment.
- 25.11 If no-one has been appointed to chair meetings of the Directors or if the person appointed is unwilling to preside or is not present within ten minutes after the time appointed for the meeting, the Directors present may appoint one of their number to chair that meeting.
- 25.12 The person appointed to chair meetings of the Directors shall have no functions or powers except those conferred by the Articles or delegated to them by the Directors.
- 25.13 A resolution in writing or in Electronic Form agreed by all of the Directors entitled to receive notice of a meeting of the Directors and to vote upon the resolution shall be as valid and effectual as if it had been passed at a meeting of the Directors duly convened and held.
- 25.14 The resolution in writing may comprise several Documents containing the text of the resolution in like form to each of which one or more Directors has signified their agreement.

26. DELEGATION

- 26.1 The Directors may delegate any of their powers or functions, but the terms of any delegation must be recorded in the minute book.
- 26.2 The Directors may appoint a chair, treasurer or any other appropriate officer of the Charity. At the first meeting of the Directors following the annual general meeting the Directors shall appoint from amongst their number a chair, vice-chair, treasurer and chair of any sub-committees for the year. None of these appointments may be filled by a co-opted Director.
- 26.3 The Directors may impose conditions when delegating, including the conditions that:
- (a) the relevant powers are to be exercised exclusively by the delegate(s) to whom they delegate;
 - (b) no expenditure may be incurred on behalf of the Charity except in accordance with a budget previously agreed with the Directors.
- 26.4 The Directors may revoke or alter a delegation.
- 26.5 All acts and proceedings of any delegate(s) must be fully and promptly reported to the Directors.

27. VALIDITY OF DIRECTORS' DECISIONS

- 27.1 Subject to Article 27.2, all acts done by a meeting of Directors, or of a committee of Directors, shall be valid notwithstanding the participation in any vote of a Director:
- (a) who was disqualified from holding office;
 - (b) who had previously retired or who had been obliged by the constitution to vacate office;
 - (c) who was not entitled to vote on the matter, whether by reason of a conflict of interests or otherwise;

if without:

- (d) the vote of that Director; and
- (e) that Director being counted in the quorum;

the decision has been made by a majority of the Directors at a quorate meeting.

- 27.2 Article 27.1 does not permit a Director or a connected person to keep any benefit that may be conferred upon them by a resolution of the Directors or of a committee of Directors if, but for Article 27.1, the resolution would have been void, or if the Director has not complied with Article 7.

PART 4 – ADMINISTRATIVE ARRANGEMENTS

28. SEAL

If the Charity has a Seal it must only be used by the authority of the Directors or of a committee of Directors authorised by the Directors. The Directors may determine who shall sign any instrument to which the Seal is affixed and unless otherwise so determined it shall be signed by a Director and by the Secretary (if any) or by a second Director.

29. MINUTES

The Directors must keep minutes of all:

- 29.1 appointments of Officers made by the Directors;
- 29.2 proceedings at meetings of the Charity;
- 29.3 meetings of the Directors and committees of Directors including:
 - (a) the names of the Directors present at the meeting;
 - (b) the decisions made at the meetings; and
 - (c) where appropriate the reasons for the decisions.

30. ACCOUNTS

- 30.1 The Directors must prepare for each financial year accounts as required by the Companies Acts. The accounts must be prepared to show a true and fair view and follow accounting standards issued or adopted by the Accounting Standards Board or its successors and adhere to the recommendations of applicable Statements of Recommended Practice.
- 30.2 The Directors must keep accounting records as required by the Companies Act.

31. ANNUAL REPORT AND RETURN AND REGISTER OF CHARITIES

- 31.1 The Directors must comply with the requirements of the Charities Act 2011 with regard to the:
 - (a) transmission of a copy of the statements of account to the Commission;
 - (b) preparation of an Annual Report and the transmission of a copy of it to the Commission;

(c) preparation of an Annual Return and its transmission to the Commission.

31.2 The Directors must notify the Commission promptly of any changes to the Charity's entry on the Central Register of Charities.

32. MEANS OF COMMUNICATION TO BE USED

32.1 Subject to the Articles, anything sent or supplied by or to the Charity under the Articles may be sent or supplied in any way in which the Companies Act 2006 provides for Documents or information (which are authorised or required by any provision of that Act) to be sent or supplied by or to the Charity.

32.2 Any notice to be given to or by any person pursuant to the Articles:

- (a) must be in writing; or
- (b) must be given in Electronic Form.

32.3 The Charity may give any notice to a Member either:

- (a) personally; or
- (b) by sending it by post in a prepaid envelope addressed to the Member at their Address; or
- (c) by leaving it at the Address of the Member; or
- (d) by giving it in Electronic Form to the Member's Address.
- (e) by placing the notice on a website and providing the person with a notification in writing or in Electronic Form of the presence of the notice on the website. The notification must state that it concerns a notice of a company meeting and must specify the place date and time of the meeting.

32.4 A Member who does not register an Address with the Charity or who registers only a postal address that is not within the United Kingdom shall not be entitled to receive any notice from the Charity.

32.5 A Member present in person at any meeting of the Charity shall be deemed to have received notice of the meeting and of the purposes for which it was called.

32.6 Proof that an envelope containing a notice was properly addressed, prepaid and posted shall be conclusive evidence that the notice was given.

32.7 Proof that an Electronic Form of notice was given shall be conclusive where the company can demonstrate that it was properly addressed and sent, in accordance with section 1147 of the Companies Act 2006.

32.8 In accordance with section 1147 of the Companies Act 2006 notice shall be deemed to be given:

- (a) 48 hours after the envelope containing it was posted; or
- (b) in the case of an Electronic Form of communication, 48 hours after it was sent.

33. **INDEMNITY**

33.1 The Charity shall indemnify [through the provision of indemnity insurance] a relevant director against any liability incurred in successfully defending legal proceedings in that capacity, or in connection with any application in which relief is granted by the Court from liability for negligence, default, or breach of duty or breach of trust in relation to the Charity.

33.2 In this Article a "**relevant director**" means any Director or former Director of the Charity.

34. **RULES**

34.1 The Directors may from time to time make such reasonable and proper rules or bylaws as they may deem necessary or expedient for the proper conduct and management of the Charity.

34.2 The Charity in general meeting has the power to alter, add to or repeal the rules or bylaws.

34.3 The Directors must adopt such means as they think sufficient to bring the rules and bylaws to the notice of Members of the Charity.

34.4 The rules or bylaws shall be binding on all Members of the Charity. No rule or bylaw shall be inconsistent with, or shall affect or repeal anything contained in, the Articles.

35. **DISPUTES**

If a dispute arises between Members of the Charity about the validity or propriety of anything done by the Members of the Charity under the Articles, and the dispute cannot be resolved by agreement, the parties to the dispute must first try in good faith to settle the dispute by mediation before resorting to litigation.

36. **DISSOLUTION**

36.1 The Members of the Charity may at any time before, and in expectation of, its dissolution resolve that any net assets of the Charity after all its debts and liabilities have been paid, or provision has been made for them, shall on or before the dissolution of the Charity be applied or transferred in any of the following ways:

- (a) to the Royal Society of Wildlife Trusts (Registered Charity 207238) who shall apply any net assets in accordance with the Charity's Objects;
- (b) directly for the Objects;
- (c) by transfer to any charity or charities for purposes similar to the Objects; or
- (d) to any charity or charities for use for particular purposes that fall within the Objects.

36.2 Subject to any such resolution of the Members of the Charity, the Directors of the Charity may at any time before and in expectation of its dissolution resolve that any net assets of the Charity after all its debts and liabilities have been paid, or provision made for them, shall on or before dissolution of the Charity be applied or transferred:

- (a) directly for the Objects; or
- (b) by transfer to any charity or charities for purposes similar to the Objects; or
- (c) to any charity or charities for use for particular purposes that fall within the Objects.

36.3 In no circumstances shall the net assets of the Charity be paid to or distributed among the Members of the Charity (except to a Member that is itself a charity) and if no resolution in accordance with Article 36 is passed by the Members or the Directors the net assets of the Charity shall be applied for charitable purposes as directed by the Court or the Commission.

37. **INTERPRETATION**

In Article 6, Article 8.2 of Article 8 and Article 27.2 of Article 27 "**connected person**" means:

- (a) a child, parent, grandchild, grandparent, brother or sister of the Director;
- (b) the spouse or civil partner of the Director or of any person falling within Article (a) above;
- (c) a person carrying on business in partnership with the Director or with any person falling within Article (a) or (b) above;
- (d) an institution which is controlled:
 - (i) by the Director or any connected person falling within Article (a), (b), or (c) above; or
 - (ii) by two or more persons falling within Article (d)(i), when taken together
- (e) a body corporate in which:
 - (i) the Director or any connected person falling within Articles (a) to (c) has a substantial interest; or
 - (ii) two or more persons falling within Article (e)(i) who, when taken together, have a substantial interest.
- (f) Sections 350 – 352 of the Charities Act 2011 apply for the purposes of interpreting the terms used in this Article.