

Derbyshire Wildlife Trust

Annual Report and Financial
Statement **2023 - 2024**



Derbyshire
Wildlife Trust

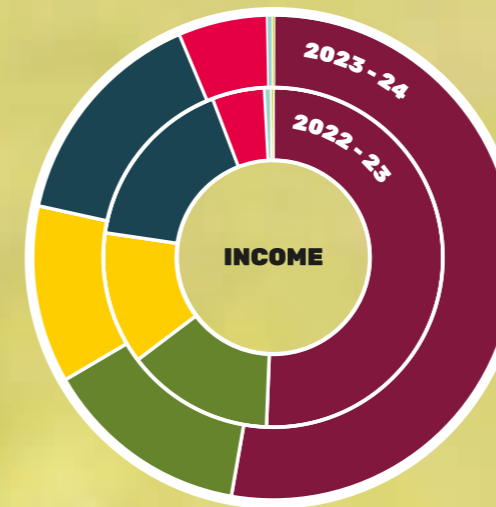
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Company No: 0715675

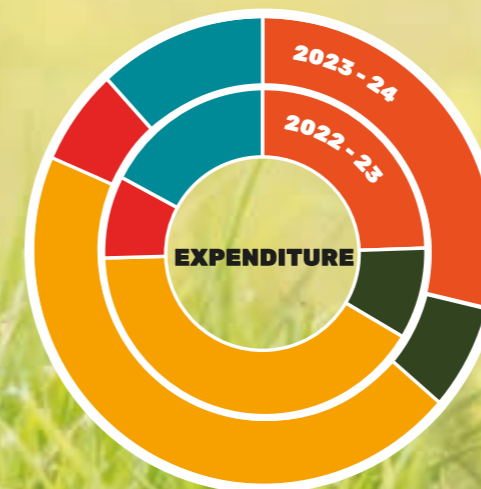


Raising support

Here's a quick summary of our income and expenditure for the year ending 31st March 2024



	2022 - 23	2023 - 24
Grants	£2,157,000	£2,267,000
Contracts	£563,000	£916,000
Memberships	£487,000	£527,000
Donations & Legacies	£622,000	£544,000
Fund Generating Activities	£247,000	£79,000
Investment Income	£11,000	£12,000
Other Income	£1,000	£1,000
Total	£4,088,000	£4,346,000



	2022 - 23	2023 - 24
Fundraising & Supporter Care	£1,257,000	£1,344,000
Retail Operations	£336,000	£249,000
Wildlife Sites	£1,984,000	£2,005,000
Inspiring People	£289,000	£219,000
Fund Generating Activities	£505,000	£578,000

You can find more detail in our Financial Statements from page 60.

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Derbyshire Wildlife Trust in Brief

We're a small charity, with big ideas. Uniquely positioned to lead change in Derbyshire, being bold, grassroots-oriented and local, whilst also being part of a strong, cohesive movement with the Wildlife Trusts.

In 2020 we set out a bold strategy to reconnect landscapes and people and see nature start to recover. Our goal is to see 33% of Derbyshire managed for wildlife by 2030.

As we near the halfway point to 2030, we remain in the midst of a nature crisis. Much has been achieved but the next 5 years are critical.



Our Highlights

2023-2024



© Kayleigh Wright

FUNDING BOOST FOR ALLESTREE PARK COMMUNITY REWILDING

The UK's largest urban rewilding project received a funding boost of £1.1m from the National Lottery Community Fund. Community Rewilding at Allestree Park has seen overwhelming support from residents, park users and people across

Derby and beyond. Since rewilding began, this much-loved Park has become even richer for nature. The funding will support community engagement, wellbeing, citizen science, species reintroduction and nature recovery workstreams.



© Kerry Price

COMMON FARM, A NEW SPACE FOR NATURE

Over 2,000 members of the public backed our appeal to purchase this 83-acre site in Nether Heage. The retired farmland will now be rewilded and become a significant site for nature's recovery. We hope to attract kestrels, woodpeckers and warblers, bumblebees and butterflies, and summer flowers to its meadows. Residents and visitors will be able to continue to come and enjoy the area, and to see it become richer for nature in the years to come.



EARLY TALENT

Through our early-talent programme we are supporting a wider range of people to start or develop careers working for nature. This year, the Trust welcomed two new apprentices and thirteen trainees. Nature's recovery matters to everyone, but historically the environment sector has had a poor record of supporting opportunities for underrepresented communities to work for nature. Changing this is a continuing priority for the Trust.

WILD ABOUT SHIPLEY

Over 1,000 people joined our Wild About Shipley event in Shipley Park in September, coming together to celebrate nature, enjoy music and entertainment, and take part in a range of wildlife activities.



LANDSCAPE SCALE PROGRAMMES

We've secured additional funding from Defra and Natural England for two of our landscape-scale programmes, to continue the work on the Derwent Living Forest and to accelerate our work to create a Wild Peak in the Peak District.

SPECIES RECORDS REACH NEW LEVELS

Hosted at DWT, the Derbyshire Biological Records Centre reached 2.5 million species sightings records. These sightings records are a vital data source, informing priorities for nature's recovery, our advice to landowners and managers, and our response to planning for new developments across the county.



© Jon Hawkins

Highlights 2020-24

Since launching our strategy in 2020 we have:

Increased the space for nature in Derbyshire by over 5800ha.

This was achieved through partnerships and our land advice services, as well as through the purchase of sites at Thornhill Carr, Rose End Meadows, Wild Whittington and Common Farm, and the expansion of the Willington Wetlands reserve.

Across the county, we now assess that **8.5% of land is managed for nature**, double the space at the start of 2020.



Brought Beavers back to Derbyshire.

The Willington Wetlands beavers were released in September 2021. Since then, they have been busy reengineering the 46-hectare site, helping to create diverse and dynamic wetland with enormous benefits to wildlife, including otters, water voles, kingfishers, egrets, frogs, toads, dragonflies and fish,

as well as locking up carbon. The most exciting addition is the regular booming of bitterns, which are now being recorded regularly during the breeding season for the first time ever in Derbyshire. The beavers have even been working hard on their own population, with four kits born so far on the site.



Helped more people than ever before to benefit from nature connections and to take action to support nature's recovery.

Since 2020, over 40,000 people have taken part in a nature connection and wellbeing activities. Through innovative work we have demonstrated the health benefits of nature-based interventions and been part of pioneering Green Social Prescribing work. We have developed 14 new wilder community initiatives including supporting community action, training and development, and habitat improvement through the Derwent Connections, Next Door Nature and Learning Through Nature programmes.



Evolved as an organisation to become more agile and inclusive.

Through our traineeship and apprenticeship programmes we have helped over 40 people start their conservation careers. Through our work on inclusion and supporting emerging talent we have improved our diversity and increased staff satisfaction. In 2024 the Trust was named as one of the top 100 places to work in the UK, one of only three charities to receive this accolade.



Increased our income to over £4m a year.

This extra revenue means we have more resources to support nature's recovery. Income growth has included a step change in our success with grant making bodies, growth in our consultancy services, innovation in green finance and the incredible support that we've had from the residents and businesses of Derbyshire.

Trustees' Report

For the year ended 31 March 2024

The trustees present their Annual Report together with the audited financial statements of the Trust for the period 1st April 2023 to 31st March 2024. The Annual Report serves the purposes of both a Trustees' Report and a Directors' Report under company law. The trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities. The accounts have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (published October 2019). Since the group and the Trust qualify as small under section 383 of the Companies Act 2006, the group strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.



A Message From Our Chair

Chair: Professor Paul T Lynch



Chair Paul Lynch

This has been another wonderfully successful year for Derbyshire Wildlife Trust and therefore for wildlife in Derbyshire. The successes showcased in this report are the result of the hard work and enthusiasm of our amazing staff, members, volunteers, trustees, funders, partners, and supporters.

Given that at the Annual General Meeting this autumn I will be stepping down as Chair of the Derbyshire Wildlife Trust I have been reflecting on the achievements of the Trust. Although this period has been marked by the growing impact of climate change and the biodiversity crisis, a global pandemic, and significant political upheaval, the Trust has continued to grow and delivered more to support our shared ambition of a Wilder Derbyshire. During this period there have been so many successes that it's hard to single out particular ones. I guess highlights include, of course, the reintroduction of the beavers to Derbyshire after more than 800 years, whose impact on the environment has already resulted in bitterns being seen at our Willington Reserve. Our inclusion in the DEFRA-funded Green Social Prescribing pilots to improve people's health and wellbeing with nature-based activities illustrates the growing recognition of the importance of nature to our wellbeing. Support from the National Lottery Heritage Fund

through its Skills for the Future programme has provided paid internships for people to work alongside our teams to develop practical experience and professional skills supporting the development of their careers in nature conservation. Most recently, with the backing of so many of you, we were able to our purchase Common Farm, to support the Trust's community, wellbeing and rewilding ambitions.

The success of the Trust has been and continues to be dependent on the relationships we have built working with others. With support from the Government's Species Survival Fund we will create nature corridors, make more space for nature and reintroduce lost habitats, with the aim of transforming the Peak District into a 'Wild Peak'. Fundamental to this is supporting people to take positive actions for nature and deliver habitat intervention through community grants and development of resources to engage with local schools. Allestree Park Community Rewilding is placing people at the heart of taking action for nature. The funding we have secured from the National Lottery Climate Action Fund will help make some of these community goals become reality. The Derwent Connections project has built on the success of engaging community



groups about natural flood management, leading to thousands of trees being planted and engagement with hundreds of school children. The wonderful restoration of Aqueduct Cottage by our Lea Wood and Derwentside Nature Reserves was very much a result of the local community and the Trust working together. Of course, our 'Team Wilder' supports individuals and communities to act for nature across Derbyshire.

As a Trust we continue to work on our values and inclusion, which are so important to our communities. I am incredibly proud that Derbyshire Wildlife Trust has been named as one of the top 100 best places to work this year by the Times. Although there are many things we want to continue to improve, such recognition of our progress to date is fantastic!

All the Trust's staff, members, volunteers, trustees, funders, partners, and supporters should be proud of what we have achieved this year. Much remains to be done, particularly in a world of increasing uncertainty and with the growing impact of climate change, but we should use this report as a moment to celebrate what we have collectively achieved.

Thank you all for your ongoing and generous support for the Trust during this year and the years I have been a Trustee. It has been a privilege and an honour to work with you to support nature's recovery and a Wilder Derbyshire.



Our Focus

We're in a time of crisis: a nature and climate crisis. Wildlife continues to rapidly decline despite our best efforts, and there is a growing disconnect between people and nature. People continue to feel the impact of the cost-of-living crisis and real hardship is being experienced by many. But without strong action on the nature and climate crisis, these hardships will only worsen. Now more than ever, business as usual is not an option. The next few years are critical.

We are uniquely positioned to lead change in Derbyshire, being bold, grassroots-oriented and local whilst also being part of a strong, cohesive movement. Over the last five years we've doubled in size and substantially increased our influence and impact – but we need to do so much more.

Our core purpose is to lead nature's recovery. We must be increasingly bold, brave and imaginative. But we cannot do this by ourselves. We need to empower, support and learn from others, and we need to improve our resilience.

We strongly believe everyone has a role to play. We will work together with communities, local authorities, businesses, landowners and organisations. New and exciting opportunities will be developed to enable everyone to connect with wildlife, and as the connections grow, so will a movement of people who will collaboratively create a Wilder Derbyshire.

Our goal is that by 2030:

- 33% of Derbyshire will be managed for wildlife
- There will be at least 1 million wild connections
- 1 in 4 people will act for wildlife
- The Trust will be carbon positive, sequestering more carbon than we emit

To achieve this, we will explore alternative models to meet our aims and we will take forward detailed actions linked to four main strategic objectives outlined below.

We will:

- 1.** Lead nature's recovery
- 2.** Inspire more people to notice and care
- 3.** Mobilise people and communities to act
- 4.** Ensure an agile and influential culture

We will run the Trust effectively, setting and measuring performance against targets. We will ensure our staff, supporters and volunteers are motivated, rewarded and have the right skills. We will encourage an agile and ambitious culture and enhance opportunities to enable us to be ever more diverse, relevant and resilient.

We will demonstrate leadership by substantially reducing our carbon footprint and ensuring we are carbon positive by 2025 – as well as encouraging and supporting others to do the same. We will work more closely than ever before with existing and new partners, individuals and communities to ensure we collectively achieve a Wilder Future.

The goals and achievements set out in the following pages show some of the impact and difference we're making.



Our Achievements and Performance

In this section we outline a selection of our achievements and performance against our objectives for the year ended 31st March 2024.

**This does not cover the full scope of our work. Visit our website to find out more about our work:
www.derbyshirewildlifetrust.org.uk**

33% Of Derbyshire Will Be Managed for Wildlife



Our natural world continues to be in trouble, with wildlife disappearing at an alarming rate and the threat of climate catastrophe a constant worry. That is why we're calling for at least 33% of land across Derbyshire to be connected and protected for nature's recovery by 2030.

2023-2024 Target

Key Outcomes

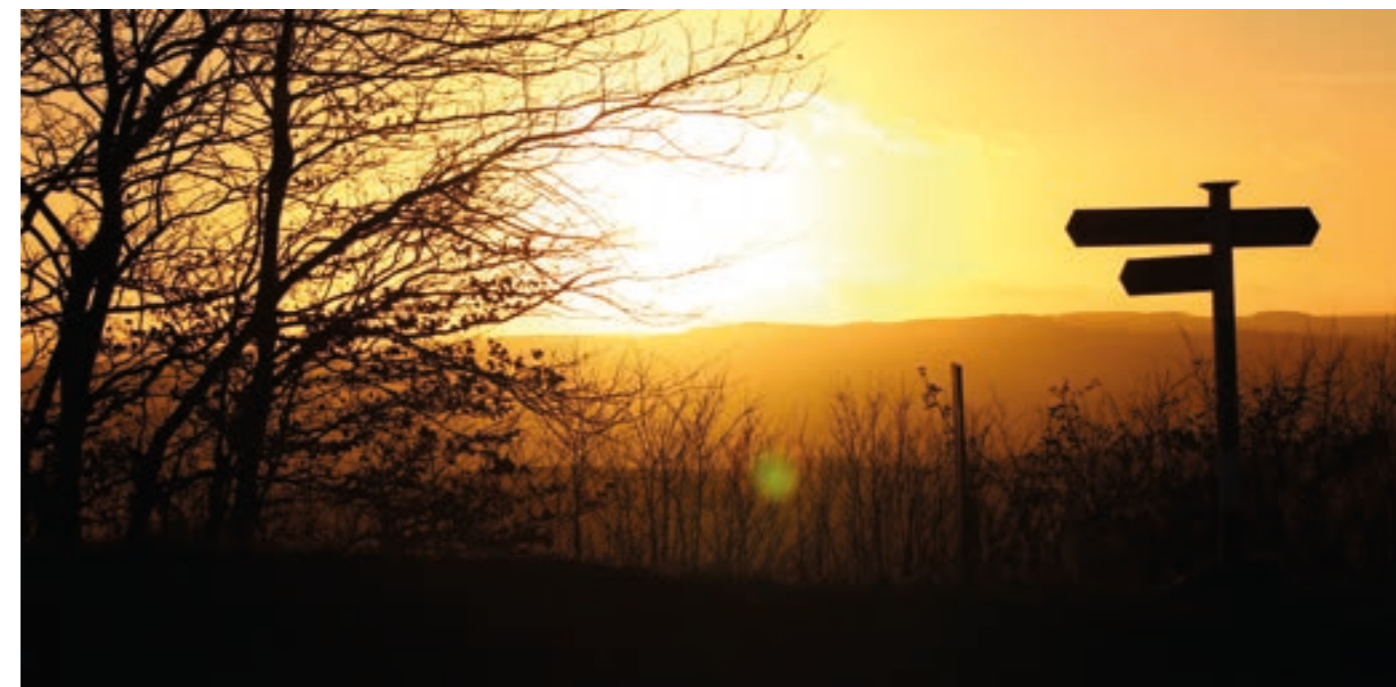
1. Creating more new spaces for nature across the county, in support of our landscape recovery programmes.
2. Rewilding is paying dividends with species such as bittern appearing for the first time at Willington Wetlands.
3. Working at scale: Our river restoration project on the River Ecclesbourne was completed.
4. We have had more impact by working with others, developing nature recovery plans with local authorities and corporates.
5. Improving our Citizen Science work, with more than 2.5 million records now available in the Derbyshire Biological Records Centre.

Progress

Over the past twelve months, we have increased our ambition in programme delivery, with significant projects being developed or delivered in all landscape recovery areas. We have secured six new parcels of land, all of which will contribute to nature's recovery and give more people the opportunity to access nature-rich spaces.

One of these, Common Farm, will become a flagship site for local nature and a place for residents and visitors to come and see a rewilding landscape emerging in the years to come.

Three of these sites have been funded through our innovative Nature Economy programme. Our investment in understanding these new funding opportunities has allowed us to acquire more spaces for people to engage with nature, such as through making the most of the Biodiversity Net Gain (BNG) requirements, which means that nature is being considered appropriately when new homes for people are being built.



In terms of species recovery, since we reintroduced beavers as a key natural process, bittern have bred on our site at Willington, which is the first recorded breeding in the county. We have a new team of people working on restoring the population of water voles in the Dove catchment and we have made good progress with stakeholders on a wild beaver release into the Derwent catchment.

We have delivered a significant river restoration project on the River Ecclesbourne, successfully bypassing the Turnditch weir, in partnership with Chatsworth and Nestle, which will allow fish, including salmon, access to an extra 28km of prime habitat. We have created, with volunteers, a significant number of natural flood management interventions across the Derwent catchment as part of our Derwent Living Forest programme.

We have given more advice to local authorities and corporates through Wild Solutions and our planning team, with Nature Recovery plans in place or in preparation now for six of the LPAs and the Health and Safety Executive. This is helping people across the county to see how they could manage their land differently to help nature's recovery.

As part of this, the Derbyshire Biological Records Centre now has over 2.5 million records and is operating within a Wilder Evidence team, which has also further developed our rewilding monitoring toolkit, which includes significant advances in remote sensing, supported by citizen science. This is a key resource for the Local Planning teams to protect sites which have importance for wildlife.

33% Of Derbyshire Will Be Managed for Wildlife

2024–2025 Next year, our priorities will include:

1. Expanding our impact through partners and communities to deliver our landscape-scale projects in Wild Peak, Derwent Valley, Trent Valley, and Derby, supporting long-term strategic programmes.
2. Securing major grant funding to expand our charitable and commercial teams, focusing on increasing commercial income and collaboration with local authorities and landowners. We will also expand our farm advice offering and work more with neighbouring Wildlife Trusts to deliver this.
3. Developing our Nature Economy workstream to generate income for nature recovery initiatives both on our own land and through working with others. We will become Derbyshire's leading provider of Biodiversity Net Gain units.
4. Expanding species recovery and reintroduction programmes, focusing on potential reintroduction of beavers, willow tit re-establishment, and black grouse reintroduction.
5. Growing our nature-based solutions work with a focus on flood risk reduction and riparian management. We will also look to deepen our relationships with LPAs, continuing to provide ecological advice to them, and understanding other mechanisms for them to help nature's recovery.
6. Becoming an even more evidence-led organisation. We will develop a landscape-scale citizen science monitoring programme, and build on our partnerships with the University of Derby and the work of the Derbyshire Biological Records Centre.



33% OF DERBYSHIRE IS MANAGED FOR WILDLIFE BY 2030

Ha of land we have direct influence over
 2030 aim: 7000 | 23-24 aim: 2000 | actual: 7036 ha ↑


We achieve this in two ways, see points 1 & 2
 We are working on ew ways to map this more accurately

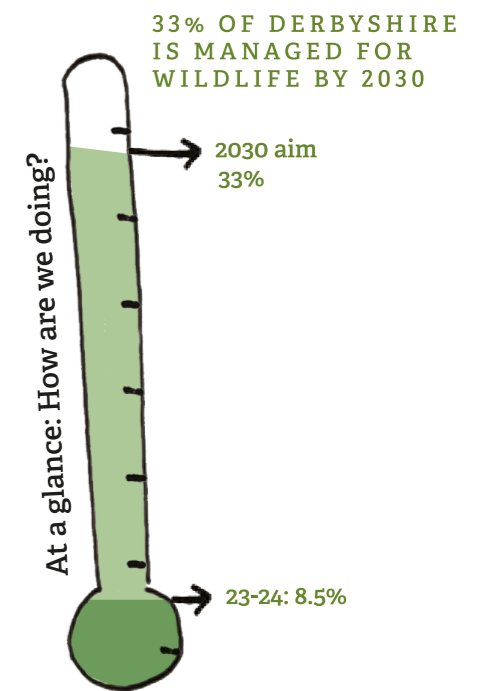
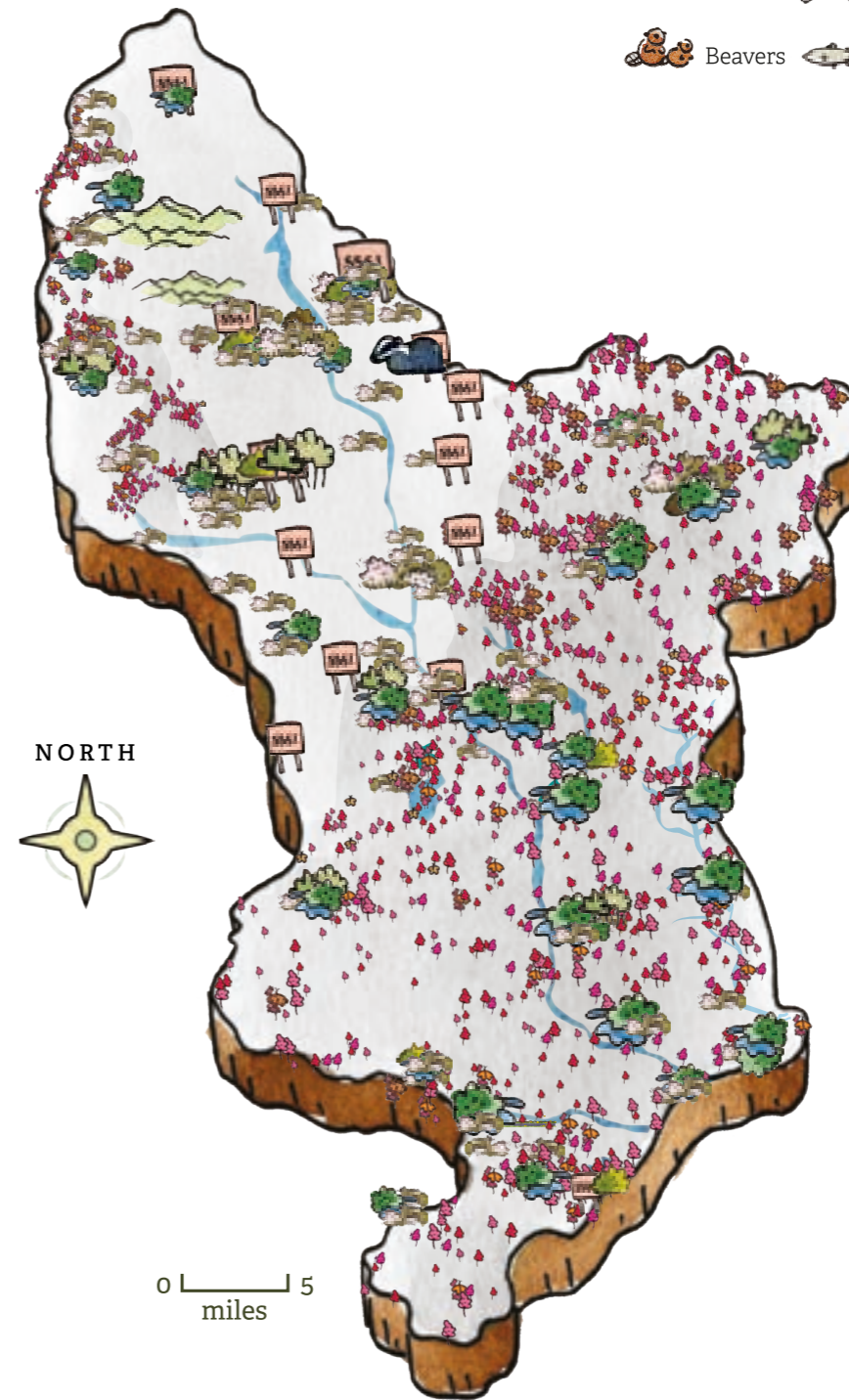
1. Total % of land managed for nature in Derbyshire
 2030 aim: 33% | 23-24 aim: 10% | actual: 8.5% ↓

-  DWT Nature Reserves
-  Local Wildlife Sites
-  SSSI's in favourable condition

2. Ha of new land being rewilded that we have influence over
 2030 aim: 700ha | 23-24 aim: 400ha | actual: 1083ha ↑

Successful DWT projects which ensure vulnerable species are in local recovery
 2030 aim: 10 | 23-24 aim: 6 | actual: 6 ✓

-  Land pledged for rewilding
 -  Badgers
 -  Peregrines
 -  Water Voles
 -  Beavers
 -  Salmon
 -  Crayfish
- Includes species from previous years**



More People Will Notice and Care



Being able to connect with nature on our doorstep makes a measurable difference to our wellbeing but access to nature-rich green spaces remains incredibly unequal. We're working more inclusively and collaboratively than ever before to make sure everyone can connect with nature, building partnerships and supporting others to create local community spaces.

2023-2024 Target

Key Outcomes

1. Secured £1.1m in funding for the Allestree Park Community Rewilding project, following extensive consultation and community support.
2. Expanded Urban Rewilding by working with local people to grow a green corridor in Normanton & Arboretum wards in Derby.
3. Grown our Learning Through Nature programme, supporting volunteers and educators, with forest school leader training and certification.
4. Engaged with over 3,500 individuals in community events and planting initiatives through the Derwent Connections, Next Door Nature and Learning Through Nature programmes.
5. Improved volunteering opportunities and relationships through a review and update of our volunteer offering, communication and processes.

Progress

Our Wilder Communities work has evolved over the last 12 months by expanding our staff team and combining our community action programme with engagement, urban rewilding, and wellbeing. This has led to a cohesive approach that inspires more people through nature to then take action for wildlife.

Community organising has been key. We have worked alongside people and communities across Derbyshire, supporting with skills and resources where these are needed, helping people to lead their own groups and improve their own green spaces.

We have been working closely with local communities across Derbyshire to embed the Derwent Connections, Nextdoor Nature, and Learning Through Nature programmes. These have created long-lasting partnerships with local community groups, schools, and voluntary organisations which we will build on in 24/25.



Our Urban Rewilding work has moved forward significantly by creating a green corridor with residents and groups in Normanton & Arboretum wards in Derby, and through extensive community consultation at Allestree Park. This work provides a good basis for our next phase of urban rewilding to create a Derby City Trail.

Perhaps most importantly, our volunteering offer has been reviewed, recognising the need for new streamlined processes and improved communication. This has led to us developing leadership training for volunteers, working on more accessible volunteering opportunities, and purchasing a new volunteer platform to improve our relationships with volunteers and community champions.



More People Will Notice and Care

2024-2025 Next year, our priorities will include:

1. Increasing accessibility to volunteering opportunities through flexible options and digital engagement strategies that make it easier and more rewarding to volunteer for wildlife.
2. Using our accredited training programmes to support more teachers to teach outdoors and nursery staff to deliver nature tots, expand our Junior Rangers programme and increase green skills for community groups, professionals and those seeking careers in conservation.
3. Developing innovative funding streams through corporate partnerships and collaboration with the Wild Solutions team to sustain community and wellbeing initiatives.



MORE PEOPLE NOTICE AND CARE

Wilder community engagements that improve people's connection between nature & wellbeing
 2030 aim: 100,000 | 23-24 aim: 10,000 | actual: 13,514 ↑

Wilder community engagements **Each one of these icons represents 1000 engagements**

New programmes to connect new audiences
 2030 aim: 10 | 23-24 aim: 12 | actual: 14 ↑

New programmes

Wilder initiatives established in schools/public spaces
 2030 aim: 100 | 23-24 aim: 41 | actual: 53 ↑

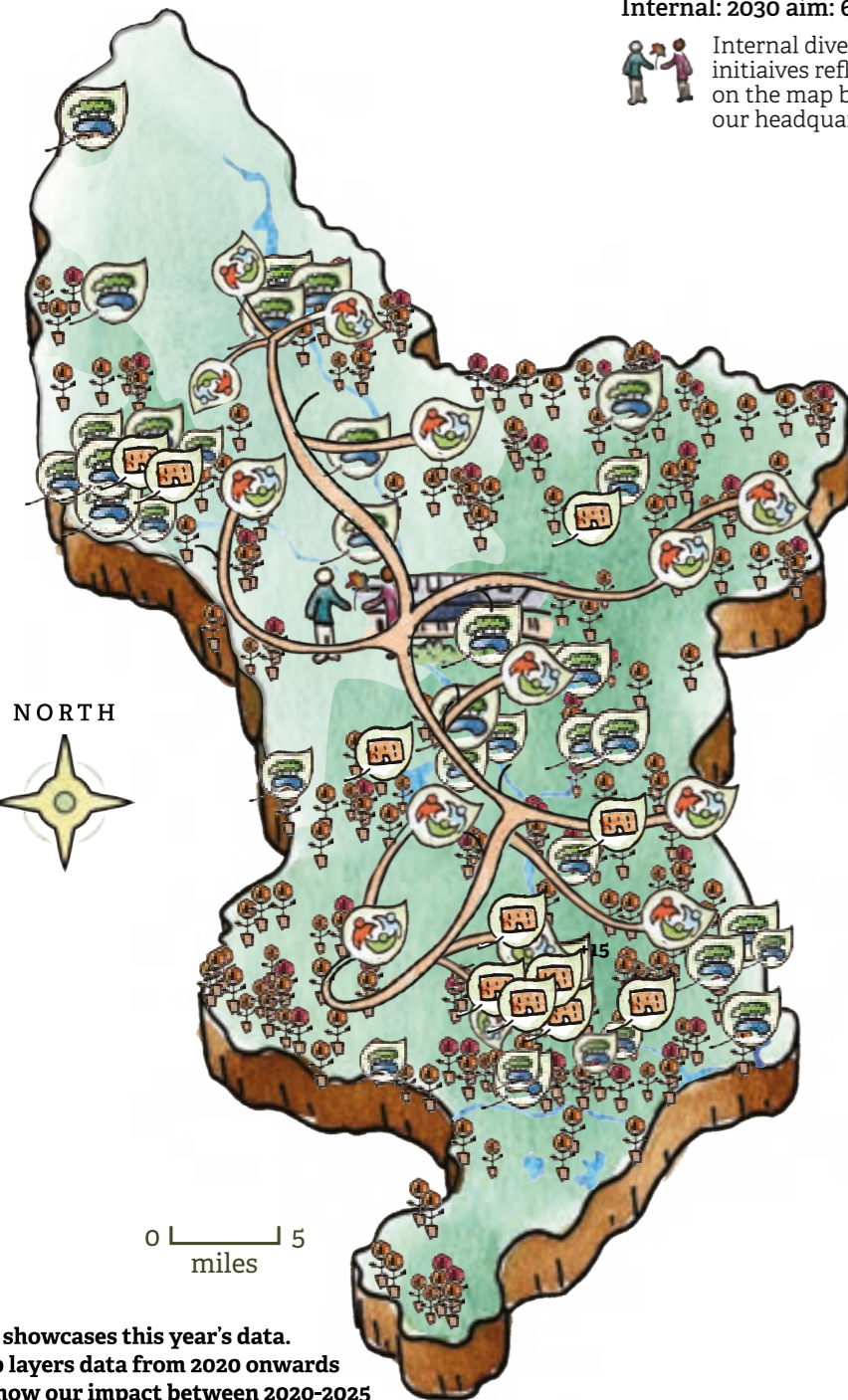
Wilder initiatives

Developments who commit to biodiversity gain
 2030 aim: 1000 | 23-24 aim: 100 | actual: 213 ↑

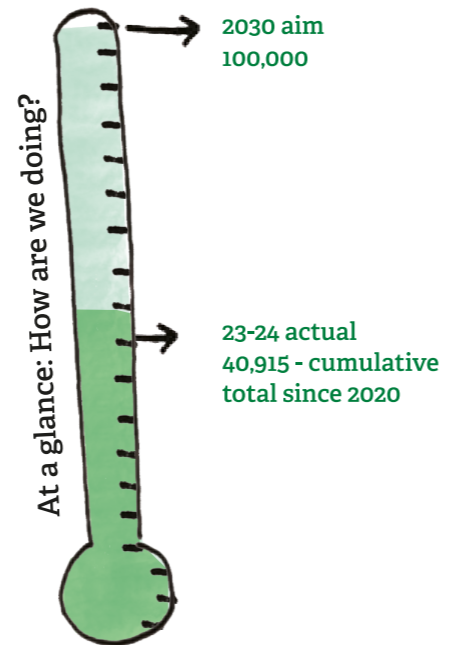
Developers & corporates **These are plotted randomly on map but exclude the Peak District National Park**

New initiatives to improve diversity & inclusion
 Internal: 2030 aim: 60% | 23-24 aim: 35% | actual: 38%

Internal diversity initiatives reflected on the map by our headquarters



WILDER COMMUNITY ENGAGEMENTS



Key showcases this year's data.
 Map layers data from 2020 onwards
 to show our impact between 2020-2025



1 in 4 People Act for Wildlife



In order for nature to recover, we need many more people on nature’s side. The science shows that if just one person in every four (25%) takes action, it can be enough to change the behaviour of the majority.

2023–2024 Target

Key Outcomes

1. Over 6,000 people backed one or more of our campaigns and more people are winning their own nature campaign victories.
2. We started building a huge, local coalition for nature ahead of the 2024 General Election. The Neighbourhood Nature Plan brings to together people and groups across Derbyshire to call for strong action for nature. A total of 23 groups have registered already with hundreds more preparing to take part.
3. We helped residents prevent the sell-off of land at Pewitt Golf course that had been designated as a nature reserve.
4. The Digital Hub project was completed. This project, led by the Trust, recruited over 1,000 new members for six different wildlife trusts and developed new ways for people to engage with nature online.
5. We launched our Tik Tok channel, reaching new and younger audiences. This supported our growth, setting a new record of over 750k online engagements.

Progress

This year, more people than ever before have supported us and taken action for nature.

Our members, without whom we would not be able to do anything, have maintained their support, for which we are immensely grateful. Income from membership subscriptions, which dropped in 22/23, has now returned to prior levels and stands at £629,884. Our network of corporate members has continued to grow, with 18 new businesses signing up.

Over 6,000 people backed one or more of our campaigns or started their own. Campaigning works. We have seen an increase in local groups getting together to make a difference, such as the Erewash residents who prevented the sell-off of part of the proposed nature reserve at Pewitt Golf Course.

2024 is a general election year, and to prepare for this we launched the Neighbourhood Nature Plan, a Derbyshire coalition for nature, working with Down to Earth, Rural Action Derbyshire, CPRE, the BMC, Ramblers and the Woodland Trust to support local activism and ensure there is a

strong and diverse voice for nature during elections. Hundreds of groups and people are already taking part, getting together to decide and campaign on their local nature priorities.

Over 1,000 people joined us to celebrate nature at Wild About Shipley, and our online engagement across campaigns and activities has continued to grow. We saw over 750,000 online engagements in the past 12 months (growing from 595,000 the previous year). We launched our Tik Tok channel, reaching a new younger demographic.

We launched the Wild Peak Rounds, a new way for runners and walkers to support our Wild Peak initiative. Over 100 people have already taken part.

Through Team Wilder, we created more, easy-to-take actions for people to support nature. ‘Be a Jay Day’ launched in the summer, with schools, groups and people planting acorns to mimic the natural processes of a jay. In total, 462 people took

part in Be a Jay Day and 57 people mapped their action.

We are starting to see the benefits of using our Team Wilder approach, with local authorities, parish councils and corporate organisations and supporting them to use a community organising approach in their work. We have held two workshops – one with High Peak Council and one with Chesterfield Council – providing the basic understanding around community organising, to highlight the importance of involving the community with decision making around local land. These organisations are building this into their future plans and strategies.

This was the last year in which we ran the pilot Digital Hub project, which saw DWT delivering a digital engagement programme for six Wildlife Trusts. The project recruited over 1,000 new members, over 40k new online supporters and led to many invaluable insights that will be applied across the Wildlife Trust movement.



© Chris Johnson

1 in 4 People Act for Wildlife

2024-2025 Next year, our priorities will include:

1. Expanding community organising efforts to inspire and enable more individuals and communities to engage in wildlife conservation. We will listen to the needs of individuals and communities and provide training, tools and support to help them realise their own wildlife objectives.
2. Supporting a wider range of opportunities for more people to act for nature. From community citizen science projects to supporting individuals to take their first action at home through Team Wilder, everyone will have the chance to be part of the solution to nature's recovery.
3. Growing the Neighbourhood Nature Plan to ensure there is a powerful and diverse voice for nature during the general elections. Further, we will support groups to hold newly elected MPs and other leaders to account for nature.
4. Improving our relationship and offer to members and supporters. This will include more member events and opportunities to get involved in our work, a focus on thanking and communicating with our members, and increasing the ways and places in which new members can join, and supporters can fundraise and donate.
5. Telling the story of a wilder Derbyshire. We will use powerful stories across all types of content to shift the local narrative on nature. We will release a feature movie to inspire people to imagine what a wilder Derbyshire would mean to all of us.





1 IN 4 PEOPLE ACT FOR WILDLIFE BY 2030

People in Team Wilder

2030 aim: 100,000 | 23-24 aim: 7,500 | actual: 7,890 ↑



Team Wilder

Each icon represents 500 people

Corporate & agency relationships

2030 aim: 160 | 23-24 aim: 50 | actual: 37 ↓



Corporate & agency relationships

Some may be based outside of Derbyshire so not mapped

Team Wilder Champions

2030 aim: 300 | 23-24 aim: 50 | actual: 60 ↑



Team Wilder Champions

No. of people engaging in campaigns

2030 aim: 100,000 | 23-24 aim: 35,000 | actual: 6143 ↓



People engaging in our campaigns locally & nationally

Examples of DWT campaigns



No to Neonics



Vote for Voles



Took part in 30 Days Wild



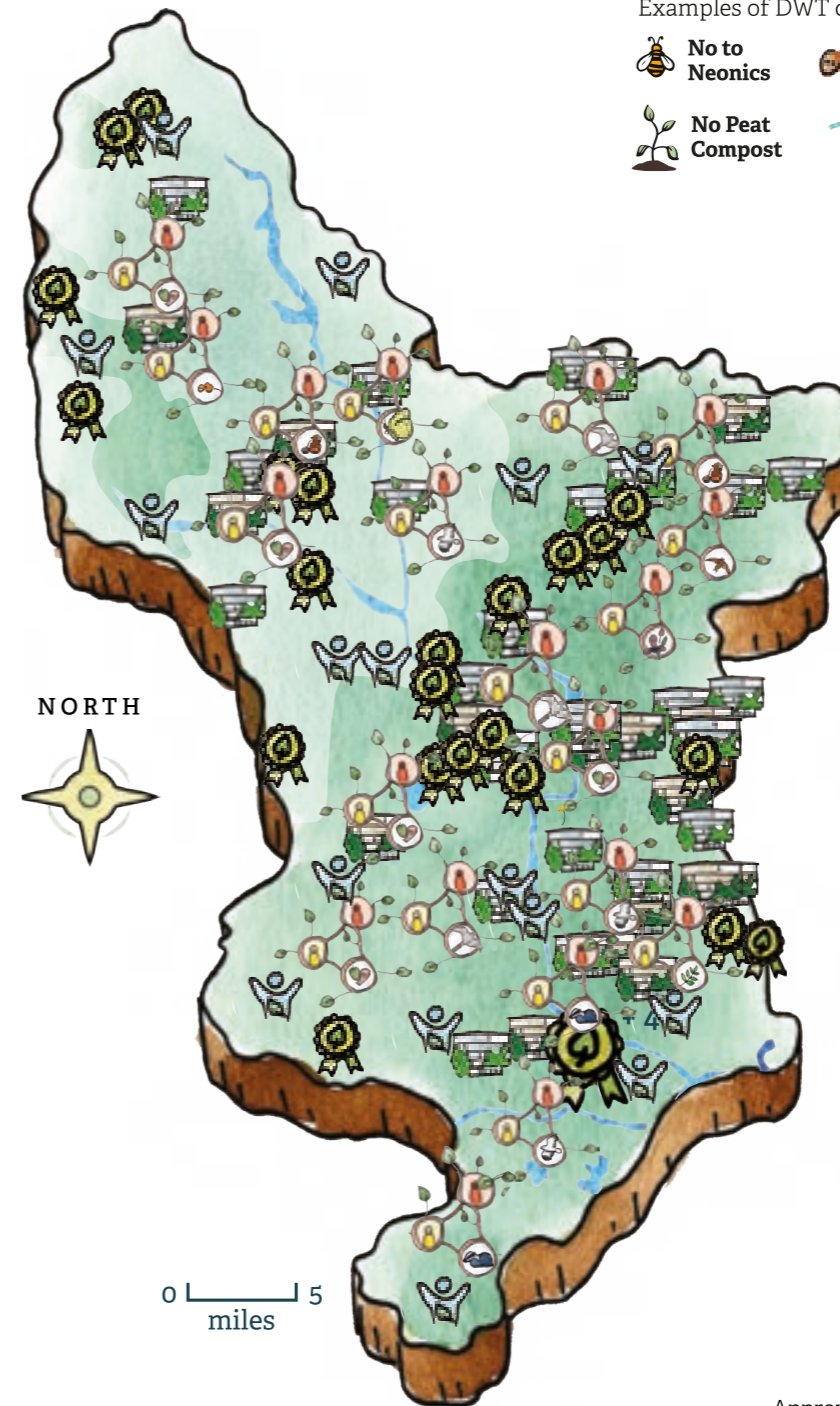
No Peat Compost



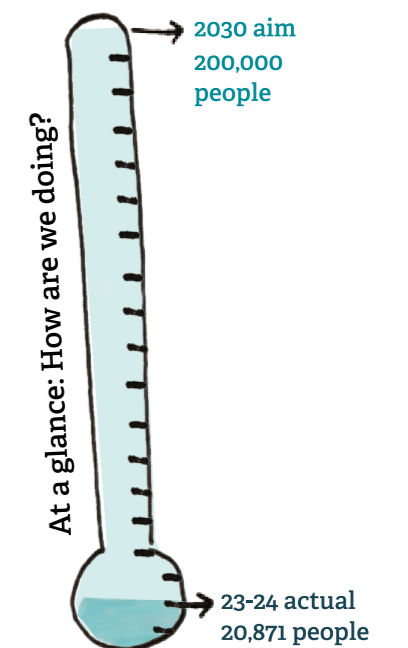
Rights for Rivers



Be a Jay Day



1 IN 4 PEOPLE ACT FOR WILDLIFE



Approximate population of Derbyshire: 800,000

Ensure An Agile and Influential Culture



We've evolved, diversified, and become more agile and adaptable over the last year. We're now ideally placed to drive forward digital transformation, create efficiencies, and galvanize teams to develop innovative solutions whilst embedding equality, diversity, inclusion and belonging.

2023–2024 Target

Key Outcomes

1. We became an accredited living hours employer in 2023.
2. In our staff survey, 83% of staff said they felt that DWT is an inclusive place to work and 83% said they felt that DWT lives its values, compared to a score of 62% and 55% in 2021.
3. We have expanded our early-talent programme to include apprenticeships. Thirteen trainees and two apprentices joined the Trust this year.
4. We have seen an impact on our diversity data through our early-talent and inclusion work, with an increasing proportion of employees in the 16–24 age bracket, from a lower socio-economic background, and identifying as LGBTQ+.
5. The Business Support team has improved processes and procedures to ensure focus and consistency over health & safety, technology, and facilities.

Progress

We became an accredited Living Hours Employer in 2023, and we inspired another Wildlife Trust to become an accredited Living Wage Employer, making us now one of three Wildlife Trusts in the movement.

We progressed our work around inclusive recruitment, taking part in the Wildlife Trusts podcast and agreeing updated processes and procedures as well as continuing to use our Applicant Tracking System.

We officially adopted the 9-Day Fortnight as a working pattern with the aim of supporting employee wellbeing and have continued to support inclusive practices through our EDI network.

83% of staff said they felt that DWT is an inclusive place to work and 83% said they felt that DWT lives its values, compared to a score of 62% and 55% in 2021.

Following the success of our early talent programmes we have expanded to include apprenticeships and now have two apprentices working with us. We have also welcomed thirteen trainees to work with us this year.

We have seen an impact on our diversity data through our early-talent and inclusion work, with an increasing proportion of staff members in the 16–24 age bracket, from a lower socio-economic background, and identifying as LGBTQ+.

The Business Support team has improved processes and procedures to ensure focus and consistency over health & safety, technology, and facilities.

Our carbon footprint for 2022–2023 is 436 CO₂e. This is broken down into two categories – our operational footprint, and our livestock footprint, allowing for more accurate tracking of our carbon emissions.

Our operational footprint is 241 CO₂e, and our livestock footprint is 195 CO₂e.

Whilst the total figure shows an increase from previous years due to improvements in reporting, we have seen reductions in the key areas of emissions we have been focussing on, even whilst we have increased our headcount. The three areas are our direct emissions (which includes our operations and livestock), our electricity (we use a 100% renewable energy supplier) and our supply chain (our materials and contractors that we use). We are also storing more carbon through changes in our land management.

We are producing an updated action plan to cut carbon and achieve our net zero aims.



Ensure An Agile and Influential Culture

2024-2025 Next year, our priorities will include:

1. Driving digital & cultural transformation: streamlining systems, offering training and providing excellent customer service to develop solutions to enable a proactive, solutions focussed culture, making it simple for people to get on with work.
2. Ensuring our working environment is welcoming and supports collaboration, productivity and wellbeing, championing time in nature to support creativity and imagination.
3. Continuing to evidence that we're a great place to work through accreditation, creating early-careers and development opportunities, and leading the way in inclusive recruitment and practices. We will engage externally about what we do and why and ensure we reach more audiences whilst continuing to improve our employee offer.
4. Increasing our impact with regards to environmental responsibility, relaunching our carbon action plan.
5. Continuously improving, reflecting on our learnings, review how we work and adapt our approaches, with the aim of ensuring our teams are happy, motivated and valued.



The Trust Grows to £5 Million



In order to deliver such an ambitious strategy, we must raise vital funds from multiple sources. We've set ourselves a target of 5 million by 2025. This will double our income, enabling us to deliver large-scale, landscape-wide initiatives and bring along many more supporters as we grow.

2023-2024 Target

Key Outcomes

1. Income from membership subscriptions, which dropped in 22/23, has now returned to prior levels.
2. After a challenging year for our supporters in 22/23, the last 12 months has seen a surge in giving, with donations reaching £250k for the year. Most of those donating did so in response to the Common Farm appeal, which saw over 2,400 people making a gift.
3. Our growth from our consultancy services has continued to grow, reaching £384,568.
4. We have secured over £2.1m from grant-making bodies and trust.

Progress

After a challenging year for our supporters in 22/23, the last 12 months has seen a surge in giving, with donations reaching £250k for the year. Most of those donating did so in response to the Common Farm appeal, which saw over 2,400 people making a gift. The appeal also led to the securing of a £100k philanthropic loan, the first such loan secured outside of the RSWT programme.

We are incredibly grateful that so many members and donors have continued to give generously. Our membership now stands at 17,785, contributing £629,884. Our members are the foundation of everything we do. Thank you.

Following our successful Natural Environment Investment Readiness Fund grant, we secured philanthropic loans to buy new spaces for nature, which we'll fund through the sale of BNG habitat units and other ecosystem services.

Our corporates have supported us through donations, expertise, connections and staff time. In 2023/24 we had 37 corporate members and they contributed £38,820 in donations.

We are grateful to all our funders, including the grant-making bodies and trusts who provided £2,103,088 to projects delivering for wildlife and people across the county.

This year saw nine legators who bequeathed a total of £139,205. These gifts are incredible acts of generosity that will benefit nature and communities for years to come. Many people also gave in memory of loved ones, contributing £11,726 in this way. Thank you.

Our Ecology Services revenue has seen a strong year, reflecting growing demand for our services. We saw revenue of £384,568 from this area in the last twelve months.

Our Bakewell shop closed its doors for the last time at the end of September and Black Rocks in October. Due to poor financial performance, the decision to close these outlets was right for the Trust, but it is with sadness that we said goodbye to the many opportunities for contact with wildlife supporters that these outlets offered.



© Damien Waters



The Trust Grows to £5 Million

2024-2025 Next year, our priorities will include:

1. Expanding our membership recruitment and continuing to value existing members.
2. Launching the Rewilding Derbyshire Fund, a fundraising drive for species reintroductions, rewilding, and community nature connections.
3. Developing new ways of generating income from our land, through Wild Solutions such as through BNG and payments for ecosystem services.





THE TRUST GROWS TO £5M BY 2025

Increase membership income
2025 aim: £944,408 | 23-24 aim: £632,900 | actual: £629,000 ↓



Members heat map

Map highlights areas with highest density of memberships

Increase commercial income
2025 aim: £580,000 | 23-24 aim: £291,000 | actual: £380,000 ↑



Commercial income

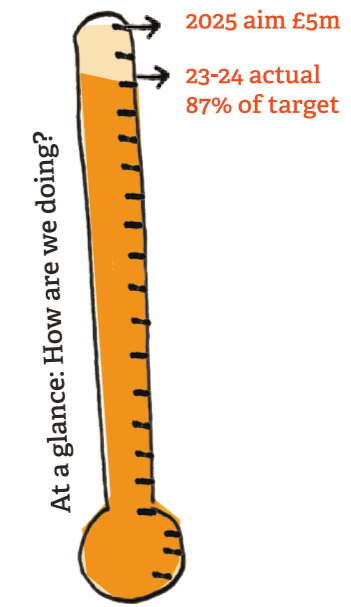
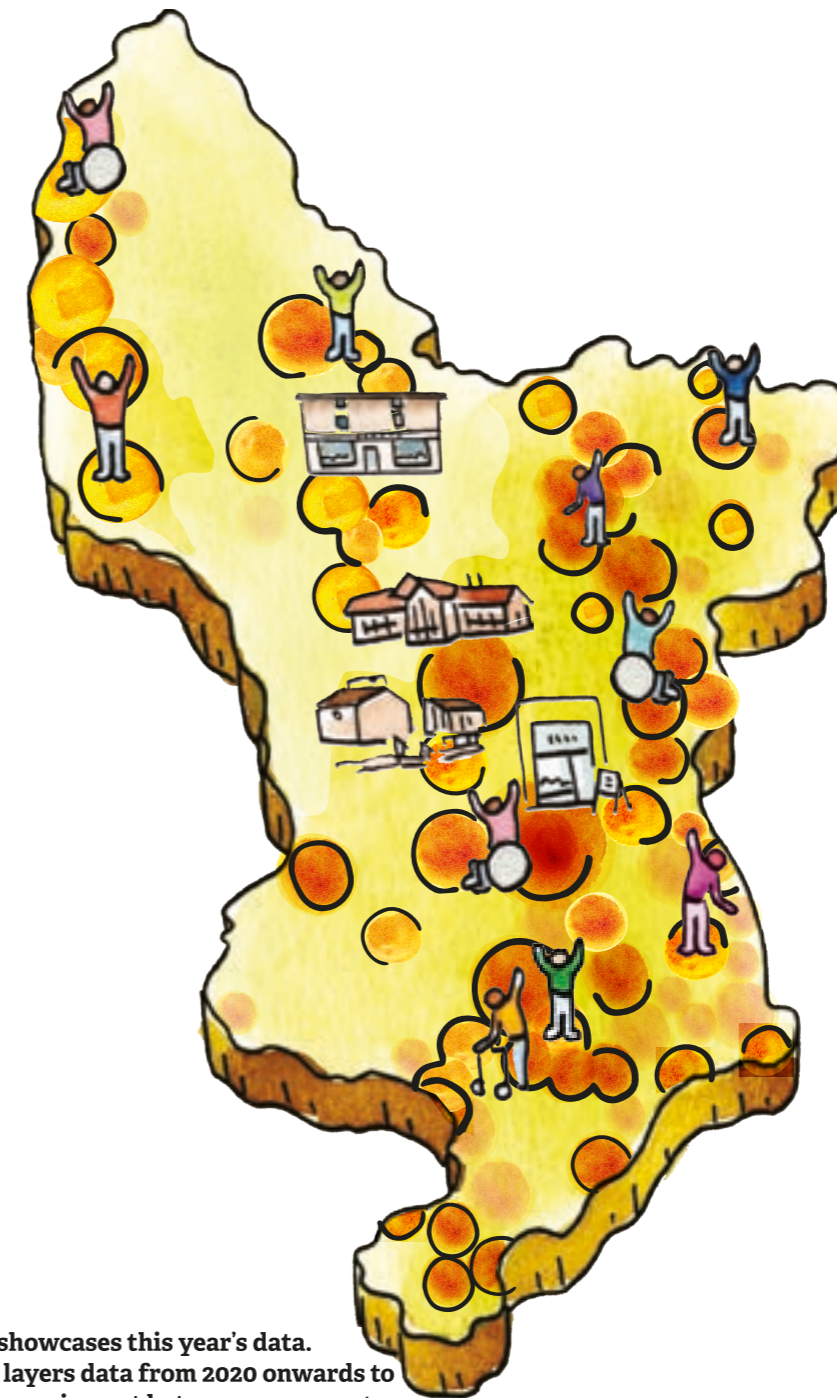
Increase income from all sources
2025 aim: £5,000,000 | actual: £4,346,000 ↓



Carbon figures

We report our CO₂e each September. This is broken down into two categories – our operational footprint, and our livestock footprint, allowing for more accurate tracking of our carbon emissions.

23-24 actual: 436 CO₂e
Operational: 241 CO₂e
Livestock: 195 CO₂e



Key showcases this year's data.
Map layers data from 2020 onwards to show our impact between 2020-2025

Financial Review

Reserves policy and going concern

The purpose of this policy is to ensure the continuity of the charity should income levels decrease substantially. This policy is set such that a sum equivalent to three months core expenditure is the minimum amount to be held for this purpose. Core expenditure includes that necessary for the charity to meet its contractual obligations to suppliers, service providers and staff in the foreseeable future, to either enable a revision of its core expenditures or improve its incoming resources. The total consolidated funds of £3,034,000 (2023: £3,035,000) include restricted funds of £1,852,000 (2023: £2,436,000), leaving unrestricted general funds of £1,183,000 (2023: £599,000).

Cash at bank and in hand

Cash funds are held on a prudent basis in several bank and deposit accounts. The Board have appointed professional investment analysts who have recommended alternative investments to cash commensurate with the planned needs of future resources and security.

Investment powers and policy

Under the Memorandum and Articles of Association, the charity has the power to make any investment which the Board sees fit provided that the Board shall seek proper professional advice.

Funding sources

A significant strength of the Trust is its wide range of funding sources. Were a small number of such funding sources to cease it would not pose a significant risk for the organisation.

Financial resources

During the financial year 2024, the Trust generated a deficit of £1,000 (2023 deficit: £339,000). Income of £4,346,000 was generated (2023: £4,088,000). Actual expenditure for 2024 was £4,365,000 excluding gains on investment and actuarial gains on pension schemes (2023: £4,371,000). Fundraising initiatives resulted in income for projects which extend over several years helping maintain the level of general reserves.

How expenditure has supported key objectives

Expenditure was allocated to activity categories according to the table in note 11 of the financial statements. The figures demonstrate that 64% of the Trust expenditure went on its charitable activities. Of this, 8% was allocated to its work to Inspire People with wildlife, 21% for managing nature reserves and 71% to safeguarding wildlife sites. The expertise and experience of staff are major assets of the Trust, and their significance is indicated by the fact that staff costs (salaries, national insurance contributions and pension contributions) amounted to 61% of total expenditure.

Pensions deficit

Under the requirements of FRS 102, the Trust includes the assets and liabilities of these arrangements in its balance sheet. Current service costs, curtailment and settlement gains and losses, and net financial returns are included in the statement of financial activities in the period which they relate. Actuarial gains and losses are recognised in the statement of financial activities. For more information, details are set out in Note 28 of the accounts.

Principal risks and uncertainties

The principal risk arises from the uncertainties relating to future funding from Government agencies following the decision of the UK to leave the EU and the war in Ukraine.

Purpose and Charitable Objectives

The charitable objects of the Trust, as set out in the Memorandum of Association, are:

1. For the benefit of the public, to advance, promote and further the conservation, maintenance and protection of

- wildlife and its habitats
- places of natural beauty
- places of zoological, botanical, geographical, archaeological or scientific interest
- features of landscape with geological, physiographical, or amenity value, in particular, but not exclusively, in ways that further biodiversity

2. To advance the education of the public in

- the principles and practice of sustainable development
- the principles and practice of biodiversity conservation

3. To promote research in all branches of study which advance the objects specified previously and to publish the useful results thereof

The Trust activities and objects are unlimited by age, ability, nationality or gender.

Derbyshire Wildlife Trust recognises the changes in society which have brought about increasing pressures on wildlife and the natural environment. In response we have embarked on a bold new approach to nature conservation, a vision to recreate a network of ecologically functioning Nature Recovery Networks across Derbyshire. We are working with local businesses, partners, landowners, communities and individuals on large-scale habitat restoration and enhancement to create a healthier environment for wildlife and people.

Public Benefit

Derbyshire Wildlife Trust exists to promote the protection of the environment and therefore provides a clear public benefit. Derbyshire Wildlife Trust's philosophy is based on the belief that the natural world deserves conserving for its own sake and, since this is widely perceived to be a worthy aim of public policy, it may fairly be regarded as a benefit to the public at large. However, the public benefits provided by the Derbyshire Wildlife Trust go much further.

Firstly, our nature reserves are widely used by the public. At all our sites, information and interpretation is provided to visitors. Secondly, our education programmes are aimed at schools, colleges, adult groups and the wider public. Thirdly, our information gathering and the provision of expert advice to local authorities and others helps inform planning and other decisions for the benefit of wildlife. Fourthly, the involvement of hundreds of volunteers in our work provides an outlet for altruistic endeavour which is of special benefit to those involved as well as those who directly benefit.



Structure, Governance and Management

The Trust is a charitable company, first registered as a charity in 1962, then becoming a company limited by guarantee in 1986 (charity registration number 222212 and company registration number 0715675). Its governing document is in two parts: the Memorandum of Association and the Articles of Association. The Memorandum of Association was revised in 2001, and revised articles were adopted at the Annual General Meeting on 31 October 2012, allowing Honorary Officers to serve for up to nine years and revising the annual trustee's retirement provisions. As well as its registered office at Middleton, where most of the employees are based, the Trust operates an education centre, the Whistlestop Centre, at Matlock Bath. The Trust also manages fifty seven nature reserves (as at 31 March 2023), of which twenty-three are owned by the Trust. The remainder are leased or maintained under management agreements. The Trust has a wholly owned trading subsidiary company, Derbyshire Wildlife Resources, which is dormant.

Appointment of Trustees

New trustees are recruited from active members of the Trust or other individuals with relevant personal or professional expertise which is beneficial to the Trust. Nominations for trustees can be made by the Board or by at least five members, with elections taking place at the Annual General Meeting.

Policies and Procedures for Induction and Training of Trustees

Trustees receive an information pack when first appointed. At least one trustee development session is held each year. Trustees are also encouraged to attend relevant external training courses.

Arrangements for Setting the Pay and Remuneration for the Key Management Personnel

The Trust considers that the trustees and the senior management team comprise the key management personnel of the charity for the direction and control of the Trust on a day-to-day basis. All trustees give of their time freely and no director received remuneration in the year. The pay of the senior staff is reviewed annually and increased in accordance with contractual terms.

How Does the Charity Make Decisions?

The Board of Trustees meets at least six times a year to consider and approve:

- the annual report and annual accounts
- organisational risks
- the annual work programme and budget
- strategic development

Power to implement approved strategies, policies, annual work programmes, and budgets is delegated to the Chief Executive Officer, who is accountable to the trustees. The Trust employed seventy seven staff at the end of March 2023, operating in five directorates, comprising Development, Finance, Natural Solutions, People & Culture and Wilder Communities. The Chief Executive and the Directors of the five directorates, form the senior management team, which meets twice monthly (or more frequently as needed) to discuss operational management matters.

Relationships with the Charity and Related Parties

The Trust, along with forty-six other Wildlife Trusts in the UK, is a member of the Royal Society of Wildlife Trusts (RSWT). The independent trusts and RSWT work together as the Wildlife Trusts Partnership. During the year, the Trust had one wholly owned subsidiary company, Derbyshire Wildlife Resources Limited, which was dormant. (2021: dormant).

Risk Management

The trustees have a risk management strategy which aims to improve control of high-level risks. Such risks are reviewed by a small group of trustees coordinated by the Chief Executive. High-level organisational risks are routinely discussed by the Board.



Fundraising Standards

Derbyshire Wildlife Trust manages relationships with around 18,000 members. When members are asked for financial contributions, it is done in a responsible, respectful and ethical manner. The same applies to all our supporters, including those giving one-off donations or legacies to the Trust. We are always seeking to improve the ways in which we relate to our supporters by developing and sharing best practice. To demonstrate our commitment to ethical fundraising practices, we are members of the Fundraising Regulator and the Institute of Fundraising and adhere to their recognised standards.

We do not believe in approaching vulnerable people for financial support, aiming to avoid the distress such practices can cause.

We always seek to exceed the expectations of our members and supporters in everything we do. However, we know that there may be times when we do not meet our own high standards. When this happens, we want to hear about it, to deal with the situation as quickly as possible and put measures in place to stop it happening again. As such, we have a Complaints Policy in place to enable members and supporters to contact us and express their concerns. Further information on our Complaints Policy can be found on our website: www.derbyshirewildlifetrust.org.uk/policies.

We are also committed to disclosing the number of complaints received. No complaints relating to Derbyshire Wildlife Trust fundraising practices were received between 1 April 2023 and 31 March 2024.

We are proud of our corporate partnerships and seek to work with businesses with whom we share common causes. Any new collective corporate partnerships are subject to full scrutiny through well-established governance processes. Ongoing partnerships are governed by clear contractual obligations, relationship management and ongoing review and scrutiny by governance committees.

Statement of Trustees' Responsibilities

The Trustees (who are also the directors of the Trust for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Group and the Trust and of their incoming resources and application of resources, including their income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Group will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Group and the Trust's transactions and disclose with reasonable accuracy at any time the financial position of the Group and the Trust and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Group and the Trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditor

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable group's auditor is unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable group's auditor is aware of that information.

Auditor

The auditor, BHP LLP, has indicated his willingness to continue in office. The designated Trustees will propose a motion reappointing the auditor at a meeting of the Trustees.

Approved by order of the members of the board of Trustees and signed on their behalf by:
Professor Paul T Lynch.

.....

Date:

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF DERBYSHIRE WILDLIFE TRUST LIMITED

We have audited the financial statements of Derbyshire Wildlife Trust Limited (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 March 2024, which comprise the consolidated statement of financial activities, the consolidated balance sheet, the company balance sheet, the consolidated statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and parent charitable company's affairs as at 31 March 2024, and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group and parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees' report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the parent charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the Group and parent charitable company through discussions with Trustees and other management, and from our knowledge and experience of the sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the group and parent entity, including safeguarding legislation, health and safety requirements including fire safety and data protection laws;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- we ensured identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the group and parent entity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias: and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the FRC's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Adrian Staniforth (Senior statutory auditor)

for and on behalf of

BHP LLP

Chartered Accountants
Statutory Auditor
One Waterside Place
Basin Square
Brimington Road
Chesterfield
Derbyshire
S41 7FH

Date:

DERBYSHIRE WILDLIFE TRUST LIMITED
(A company limited by guarantee. Registered number 0715675)

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024

		Unrestricted Funds 2024 £000	Restricted Funds 2024 £000	Total Funds 2024 £000	Total Funds 2023 £000
Income from:	Note				
Donations and legacies	4	1,049	22	1,071	1,109
Charitable activities	5	916	2,267	3,183	2,720
Other trading activities	6	79	-	79	247
Investments	7	12	-	12	11
Other income	8	1	-	1	1
Total income		2,057	2,289	4,346	4,088
Expenditure on:					
Raising funds	9,10	1,318	245	1,563	1,593
Charitable activities	11	836	1,966	2,802	2,778
Total expenditure		2,154	2,211	4,365	4,371
Net (expenditure)/ income before net gains/ (losses) on investments		(97)	78	(19)	(283)
Net gains/(losses) on investments	19	9	-	9	(36)
Net (expenditure)/income		(88)	78	(10)	(319)
Transfers between funds	24	662	(662)	-	-
Net movement in funds before other recognised (losses)/gains		574	(584)	(10)	(319)
Other recognised (losses)/gains:					
Gains on revaluation of fixed assets		16	-	16	-
Actuarial losses on defined benefit pension schemes	30	(7)	-	(7)	(20)
Net movement in funds		583	(584)	(1)	(339)
Reconciliation of funds:					
Total funds brought forward as previously stated		599	2,436	3,035	3,331
Prior year adjustment		-	-	-	43
Total funds brought forward as restated		599	2,436	3,035	3,374
Net movement in funds		583	(584)	(1)	(339)
Total funds carried forward		1,182	1,852	3,034	3,035

The Statement of Financial Activities complies with the requirements for an income and expenditure account under the Companies Act 2006 and includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

DERBYSHIRE WILDLIFE TRUST LIMITED
(A company limited by guarantee. Registered number 0715675)

CONSOLIDATED BALANCE SHEET
FOR THE YEAR ENDED 31 MARCH 2024

	Note	2024 £000	2023 £000
Fixed assets			
Biological assets	16	41	43
Tangible assets	17	445	376
Heritage assets	18	4,246	2,073
Investments	19	327	517
		5,059	3,009
Current assets			
Stocks	20	14	29
Debtors	21	1,068	756
Cash at bank and in hand		233	508
		1,315	1,293
Creditors: amounts falling due within one year	22	(783)	(779)
Net current assets		532	514
Total assets less current liabilities		5,591	3,523
Creditors: amounts falling due after more than one year	23	(2,557)	(488)
Net assets excluding pension asset/(liability)		3,034	3,035
Defined benefit pension scheme asset/(liability)	30	-	-
Total net assets		3,034	3,035
Charity funds			
Restricted funds	24	1,852	2,436
Unrestricted funds			
Designated funds	24	87	98
General funds including pension reserve (£4k) (2023: (£36k) and revaluation reserve £18k (2023: £95k))	24	1,095	501
Total unrestricted funds	24	1,182	599
Total funds		3,034	3,035

DERBYSHIRE WILDLIFE TRUST LIMITED
(A company limited by guarantee. Registered number 0715675)

CONSOLIDATED BALANCE SHEET CONTINUED
FOR THE YEAR ENDED 31 MARCH 2024

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

.....
Professor PT Lynch

Date:

The notes on pages 66-93 form part of these financial statements.

DERBYSHIRE WILDLIFE TRUST LIMITED
(A company limited by guarantee. Registered number 0715675)

TRUST BALANCE SHEET
FOR THE YEAR ENDED 31 MARCH 2024

	Note	2024 £000	2023 £000
Fixed assets			
Biological assets	16	41	43
Tangible assets	17	445	376
Heritage assets	18	4,246	2,073
Investments	19	357	547
		5,089	3,039
Current assets			
Stocks	20	14	29
Debtors	21	1,068	756
Cash at bank and in hand		233	508
		1,315	1,293
Creditors: amounts falling due within one year	22	(811)	(807)
Net current assets		504	486
Total assets less current liabilities		5,593	3,525
Creditors: amounts falling due after more than one year	23	(2,557)	(488)
Net assets excluding pension asset		3,036	3,037
Defined benefit pension scheme asset	30	-	-
Total net assets		3,036	3,037
Charity funds			
Restricted funds	24	1,852	2,436
Unrestricted funds			
Designated funds	24	87	98
General funds including pension reserve (£4k) (2023: (£36k) and revaluation reserve £18k (2023: £95k))		1,097	503
Unrestricted funds	24	1,184	601
Total unrestricted funds	24	1,184	601
Total funds		3,036	3,037

DERBYSHIRE WILDLIFE TRUST LIMITED
(A company limited by guarantee)

TRUST BALANCE SHEET CONTINUED
FOR THE YEAR ENDED 31 MARCH 2024

The Trust has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own statement of financial activities in these financial statements. The Trust's net movement in funds for the year was £(1)k (2023 - £(339)k).

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

.....
Professor PT Lynch

Date:

The notes from page 66 form part of these financial statements.

DERBYSHIRE WILDLIFE TRUST LIMITED
(A company limited by guarantee)

CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2024

	Note	2024 £000	2023 £000
Cash flows from operating activities			
Net cash (used in)/provided by operating activities	26	(304)	(486)
Cash flows from investing activities			
Dividends, interests and rents from investments		12	11
Proceeds on disposal of tangible fixed assets and biological assets		24	1
Purchase of tangible fixed assets, biological assets and heritage assets		(2,306)	(639)
Proceeds from sale of investments		329	604
Purchase of investments		(145)	(591)
Net cash used in investing activities		(2,086)	(614)
Cash flows from financing activities			
Cash inflows from new borrowing		2,100	603
Change in cash and cash equivalents in the year		(290)	(497)
Cash and cash equivalents at the beginning of the year		532	1,029
Cash and cash equivalents at the end of the year	27	242	532

1. General information

Derbyshire Wildlife Trust Limited is a company limited by guarantee incorporated in England and Wales. The registered office is Sandy Hill, Main Street, Middleton, Matlock, Derbyshire, DE4 4LR. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (issued in October 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Derbyshire Wildlife Trust Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The Consolidated statement of financial activities (SOFA) and Consolidated balance sheet consolidate the financial statements of the Trust and its subsidiary undertaking. The results of the subsidiary are consolidated on a line by line basis. The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £'000.

The Trust has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own statement of financial activities in these financial statements.

2.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Group to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation of the financial statements and have concluded that the Group has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Group's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

2. Accounting policies (continued)

2.3 Income

All income is recognised once the Trust has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the Trust has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the Trust, can be reliably measured.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold.

Donated services or facilities are recognised when the Trust has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the Trust of the item is probable and that economic benefit can be measured reliably.

Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received, and the amount can be measured reliably. If entitlement is not met, then these amounts are deferred.

Income from investments, Gift Aid and deeds of covenant is included and is accounted for when it is receivable or the Charity's right to it becomes legally enforceable.

Income tax recoverable in relation to donations received under investments, Gift Aid or deeds of covenant is recognised at the time of the donation.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Membership income is taken to the Statement of Financial Activities over the life of the subscription, taking into account the types of membership involved.

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Group to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Group's objectives, as well as any associated support costs.

The Charity and its subsidiaries are partially exempt from VAT. Irrecoverable VAT is allocated to the appropriate cost categories.

2.5 Government grants

Government grants relating to costs which are not to be incurred until future years are treated as deferred income and released to the Consolidated statement of financial activities in the year where expenditure starts being incurred. Other grants are credited to the Consolidated statement of financial activities as the related expenditure is incurred.

2.6 Volunteer help

The Trust receives support from a wide variety of volunteers. In accordance with the Charities SORP (FRS 102), the general volunteer time of the Trust is not recognised. It is not practical to place a value on the time volunteered by these persons, due to the variety of duties performed, the differences in time spent and the sheer number of volunteers who gave of their time.

2.7 Taxation

The company is considered to pass the tests set out in Sch. 6, para. 1 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Pt. 11, Ch. 3 of the Corporation Tax Act 2010 or s. 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.8 Biological assets

Livestock is stated at fair value less estimated costs to sell in accordance with the fair value model in FRS 102. Movements in fair value are taken to the SOFA in the year in which they arise. Fair value is based upon the estimation of values by the Derbyshire Wildlife Trust management team and is considered by the Trustees to be a fair reflection of the estimated value at the year-end.

2. Accounting policies (continued)

2.9 Tangible fixed assets and depreciation

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Leasehold property	- 2% per annum straight line
Motor vehicles	- 20% per annum straight line
Fixtures, fittings and equipment	- 25% per annum straight line
Hides and temporary buildings	- 10% per annum straight line

2.10 Heritage assets

The Charity's objects include the conservation of nature for the purpose of study and research and to educate the public in understanding and appreciation of nature, the awareness of its value and the need for its conservation. As such the Charity owns and maintains a number of nature reserves that fall into the definition of heritage assets in accordance with FRS 102. These assets are recognised on the balance sheet and initially measured as cost when purchased or if donated, their valuation.

Being land in nature they have not been depreciated. The costs of maintaining the heritage assets are expensed through the statement of financial activities as incurred, as part of the Trust's charitable activities.

2.11 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the balance sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the consolidated statement of financial activities.

Investments in subsidiaries are valued at cost less provision for impairment.

2. Accounting policies (continued)

2.12 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

2.13 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.14 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.15 Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the consolidated statement of financial activities as a finance cost.

2.16 Financial instruments

The Group only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.17 Operating leases

Rentals paid under operating leases are charged to the consolidated statement of financial activities on a straight line basis over the lease term.

2. Accounting policies (continued)

2.18 Pensions

Derbyshire Wildlife Trust is part of a multi-employer defined benefit pension scheme of which assets of the scheme are held in a separately administered fund. The liabilities have been calculated based on the preliminary results of the full scheme funding assessment as at 31 March 2022, updated to 31 March 2023. The present value of the defined benefit obligation was measured using the projected unit credit method.

2.19 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Group and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Group for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

2.20 Redundancy payments

Redundancy benefits are payable when employment is terminated before the normal retirement date, or whenever an employee accepts voluntary redundancy in exchange for these benefits. The charity recognises redundancy benefits when it is committed to terminating the employment of current employees according to a detailed formal plan without possibility of withdrawal.

2.21 Basis of consolidation

The financial statements consolidate the accounts of Derbyshire Wildlife Trust Limited and all of its subsidiary undertakings ('subsidiaries'). The Trust has taken advantage of the exemption contained within section 408 of the Companies Act 2006 not to present its own Income and expenditure account.

The income and expenditure account for the year dealt with in the accounts of the Trust was a deficit of £1,000 (2023: £339,000 deficit).

Donations from these groups are treated in accordance with the income policy above.

DERBYSHIRE WILDLIFE TRUST LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

3. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions.

The Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical areas of judgement:

Support costs

Many of the costs incurred by the Charity such as support staff costs and service costs are shared between activities. The Charity's policy is to allocate these costs on the basis of staff numbers.

Defined benefit pension scheme

The present value of the defined benefit scheme depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost/income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 30, will impact the carrying amount of the pension liability.

4. Income from donations and legacies

	Unrestricted funds 2024 £000	Restricted funds 2024 £000	Total funds 2024 £000	Total funds 2023 £000
Gift aid	140	3	143	130
Legacies	149	-	149	301
Donations from individuals	197	16	213	131
Corporate body donations	36	3	39	60
Membership income	527	-	527	487
	<u>1,049</u>	<u>22</u>	<u>1,071</u>	<u>1,109</u>
Total 2023	<u>991</u>	<u>118</u>	<u>1,109</u>	

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

5. Analysis of income from charitable activities by type of income

	Unrestricted funds 2024 £000	Restricted funds 2024 £000	Total funds 2024 £000	Total funds 2023 £000
Government bodies	49	54	103	150
Environmental agency	-	24	24	80
Corporate bodies	-	804	804	479
Charitable bodies	128	1,123	1,251	1,411
Landfill community fund	-	1	1	1
Service level agreements	177	-	177	143
Education, conservation and training	535	261	796	420
Reserve management	27	-	27	36
	<u>916</u>	<u>2,267</u>	<u>3,183</u>	<u>2,720</u>
Total 2023	<u>912</u>	<u>1,808</u>	<u>2,720</u>	

6. Income from other trading activities

	Unrestricted funds 2024 £000	Total funds 2024 £000	Total funds 2023 £000
Income from non charitable trading activities			
Shop income	60	60	237
Fundraising events	13	13	7
Room hire	1	1	-
Other income	5	5	3
	<u>79</u>	<u>79</u>	<u>247</u>
Total 2023	<u>247</u>	<u>247</u>	

DERBYSHIRE WILDLIFE TRUST LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

7. Investment income

	Unrestricted funds 2024 £000	Total funds 2024 £000	Total funds 2023 £000
Investment income – dividends	10	10	9
Pension income	2	2	2
	<u>12</u>	<u>12</u>	<u>11</u>
Total 2023	<u>11</u>	<u>11</u>	

8. Other income

	Total funds 2024 £000	Total funds 2023 £000
Profit on disposal of assets	<u>1</u>	<u>1</u>

9. Expenditure on raising funds

Fundraising trading expenses

	Unrestricted funds 2024 £000	Restricted funds 2024 £000	Total funds 2024 £000	Total funds 2023 £000
Costs of raising funds	439	126	565	522
Costs of raising funds – wages and salaries	671	119	790	823
Support costs	208	-	208	248
	<u>1,318</u>	<u>245</u>	<u>1,563</u>	<u>1,593</u>
Total 2023	<u>1,344</u>	<u>249</u>	<u>1,593</u>	

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

Analysis of support costs

	2024 £000	2023 £000
Staff costs	144	134
Depreciation	15	22
Governance (note 11)	7	8
IT costs	13	19
Office costs	2	3
Other costs	27	62
	<u>208</u>	<u>248</u>

Support costs are allocated on the basis of staff numbers.

10. Investment management costs

	Unrestricted funds 2024 £000	Total funds 2024 £000	Total funds 2023 £000
Investment management fees	<u>3</u>	<u>3</u>	<u>-</u>

DERBYSHIRE WILDLIFE TRUST LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

11. Analysis of expenditure by activities

	Activities undertaken directly 2024 £000	Support costs 2024 £000	Total funds 2024 £000	Total funds 2023 £000
Wildlife sites	1,683	322	2,005	1,984
Inspiring people	104	115	219	289
Nature reserves	390	188	578	505
	<u>2,177</u>	<u>625</u>	<u>2,802</u>	<u>2,778</u>
Total 2023	<u><u>2,247</u></u>	<u><u>531</u></u>	<u><u>2,778</u></u>	

Analysis of support costs

	Wildlife sites 2024 £000	Inspiring people 2024 £000	Nature reserves 2024 £000	Total funds 2024 £000	Total funds 2023 £000
Staff costs	222	80	131	433	279
Depreciation	23	8	13	44	51
Governance (note 11)	11	4	6	21	18
IT costs	20	7	12	39	41
Office costs	4	1	2	7	6
Other costs	42	15	24	81	136
	<u>322</u>	<u>115</u>	<u>188</u>	<u>625</u>	<u>531</u>
Total 2023	<u><u>273</u></u>	<u><u>104</u></u>	<u><u>154</u></u>	<u><u>531</u></u>	

Support costs are allocated on the basis of staff numbers.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

12. Governance costs

	Unrestricted funds 2024 £000	Total funds 2024 £000	Total funds 2023 £000
Auditor's remuneration	17	17	16
Other professional fees	11	11	10
	<u>28</u>	<u>28</u>	<u>26</u>
Total 2023	<u><u>37</u></u>	<u><u>37</u></u>	

13. Auditor's remuneration

	2024 £000	2023 £000
Fees payable to the Trust's auditor for the audit of the Trust's annual accounts	17	16
Fees payable to the Trust's auditor in respect of: All taxation advisory services not included above	<u>2</u>	<u>-</u>

14. Staff costs

	Group 2024 £000	Group 2023 £000	Trust 2024 £000	Trust 2023 £000
Wages and salaries	2,149	2,051	2,149	2,051
Social security costs	194	184	194	184
Contribution to defined contribution pension schemes	316	192	316	192
	<u>2,659</u>	<u>2,427</u>	<u>2,659</u>	<u>2,427</u>

There were no redundancy costs in either year.

DERBYSHIRE WILDLIFE TRUST LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

14. Staff costs (continued)

The average number of persons employed by the Trust during the year was as follows:

Group 2024 No.	Group 2023 No.
80	82

The number of employees whose employee benefits (excluding employer pension costs) exceeded 60,000 was:

	Group 2024 No.	Group 2023 No.
In the band 60,001 – 70,000	1	1
In the band 80,001 – 90,000	1	1

We depend hugely on our volunteers and the number of volunteer hours were 39,270 (2023: 35,700). These volunteers support all aspects of our work. Assuming an average equivalent day of five hours volunteering and a day rate of £50 this equates to an in-kind value to the Trust of £393,000 (2023: £357,000).

Total employee benefits of £444,619 (2023: £400,493) were paid to the key management personnel in the year. The key management personnel are the senior management team.

15. Trustees' remuneration and expenses

During the year, no trustees received any remuneration or other benefits (2023 - £NIL).

During the year ended 31 March 2024, expenses of £134 were reimbursed or paid directly to 1 Trustee. (2023: £185 to 4 Trustees). The expenses were for reimbursement of travel costs.

DERBYSHIRE WILDLIFE TRUST LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

16. Biological assets

Group and Trust

Cost	Livestock £000
At 1 April 2023	43
Additions	1
Disposals	(19)
Revaluations	16
At 31 March 2024	41
Net book value	
At 31 March 2024	41
At 31 March 2023	43

Livestock were valued in the year to 31 March 2024 at £41,000 (2023: £43,000) consisting of 31 cattle (2023: 70 sheep and 30 cattle).

17. Tangible fixed assets

Group and Trust

Cost or valuation	Long-term leasehold property £000	Motor vehicles £000	Fixtures and fittings £000	Other fixed assets £000	Total £000
At 1 April 2023	419	99	308	99	925
Additions	-	-	75	57	132
Disposals	-	(24)	(95)	-	(119)
At 31 March 2024	419	75	288	156	938
Depreciation					
At 1 April 2023	158	85	214	92	549
Charge for the year	8	7	40	4	59
On disposals	-	(24)	(91)	-	(115)
At 31 March 2024	166	68	163	96	493
Net book value					
At 31 March 2024	253	7	125	60	445
At 31 March 2023	261	14	94	7	376

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

18. Heritage assets

Group and Trust

Assets recognised at cost

	Heritage assets 2024 £000
Carrying value at 1 April 2023	2,073
Additions	2,173
	<u>4,246</u>

The Trust's nature reserves are held to advance the conservation objectives of the charity and therefore are recognised as heritage assets. Such assets are central to the achievements of the Trust. Purchased heritage assets are included in the balance sheet at cost. Donated assets are only included in the balance sheet where a reliable valuation can be obtained at the date of donation.

The following nature reserves have been purchased or donated throughout the life of the Trust:

Barton Pool	Erewash Meadows	North Wingfield
Broadhurst Edge Wood	Gang Mine (part)	Old Whittington
Carr Vale	Hartington Meadows (part)	Overdale
Chee Dale SSSI	Hillbridge and Park Woods (part)	Priestcliffe Lees SSSI
Common Farm	Hilton Gravel Pits SSSI	Risley Glebe (part)
Cramside Wood SSSI	Ladybower Wood SSSI	Rose End Meadows
Deepdale and Topley Pike SSSI	Lea Wood	Willington
Duckmanton Railway Cutting SSSI	Long Clough	Willington Gravel Pits
Dunsley Meadows & Slinger Woods	Morley Brickyards SSSI	Woodside

DERBYSHIRE WILDLIFE TRUST LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

18. Heritage assets (continued)

In addition, the following are being leased or rented at a nominal rental:

The Avenue Washlands	Hadfields Quarry	Oakerthorpe LNR
Brockholes Woods SSSI	Hartington Meadows (part)	Risley Glebe (part)
Carvers Rocks SSSI	Hillbridge and Park Woods (part)	Rowsley Sidlings
Cromford Canal LNR/SSSI	Hollinhill and Markland Grips	Spring Wood SSSI
Drakelow	Holly Wood	Watford Lodge LNR
Gang Mine (part)	Hopton Quarry SSSI	Witches Oak Water
Golden Brook Storage Lagoon	Lock Lane Ash Tip	Wyver Lane
Mapperley Wood	Millers Dale Quarry SSSI	

*SSSIs: Sites of Special Scientific Interest

Public access to the sites is generally unrestricted, subject to health and safety, temporary operational or other restrictions, such as within leases or conveyance documents.

Analysis of heritage asset transactions

Group and Trust

	2024 £000	2023 £000	2022 £000	2021 £000	2020 £000
Purchases					
Heritage asset – at cost	2,173	603	131	-	44
Total additions	<u>2,173</u>	<u>603</u>	<u>131</u>	<u>-</u>	<u>44</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

19. Fixed asset investments

Group	Listed investments £000	Total 2024 £000	Total 2023 £000	
Valuation				
At 1 April 2023	493	493	542	
Additions	145	145	591	
Disposals	(329)	(329)	(604)	
Revaluations	9	9	(36)	
At 31 March 2024	<u>318</u>	<u>318</u>	<u>493</u>	
Investment cash	9	9	24	
At 31 March 2024	<u>327</u>	<u>327</u>	<u>517</u>	
	Investment in subsidiary £000	Listed Investments £000	Total 2024 £000	Total 2023 £000
Trust				
Cost or valuation				
At 1 April 2023	30	493	523	542
Additions	-	145	145	591
Disposals	-	(329)	(329)	(604)
Revaluations	-	9	9	(36)
At 31 March 2024	<u>30</u>	<u>318</u>	<u>348</u>	<u>493</u>
Investment cash	-	9	9	24
At 31 March 2024	<u>30</u>	<u>327</u>	<u>357</u>	<u>517</u>

DERBYSHIRE WILDLIFE TRUST LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

Principal subsidiaries

The following was a subsidiary undertaking of the Trust:

Name	Company number	Registered office or principal place of business	Class of shares	Holding
Derbyshire Wildlife Resources (dormant)	02262893	As parent	ordinary	100%

The financial results of the subsidiary for the year were:

Name	Net assets £000
Derbyshire Wildlife Resources (dormant)	28

20. Stocks

	Group 2024 £000	Group 2023 £000	Trust 2024 £000	Trust 2023 £000
Finished goods and goods for resale	<u>14</u>	<u>29</u>	<u>14</u>	<u>29</u>

21. Debtors

	Group 2024 £000	Group 2023 £000	Trust 2024 £000	Trust 2023 £000
Trade debtors	716	368	716	368
Other debtors	56	163	56	163
Prepayments and accrued income	296	225	296	225
	<u>1,068</u>	<u>756</u>	<u>1,068</u>	<u>756</u>

DERBYSHIRE WILDLIFE TRUST LIMITED
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22. Creditors: Amounts falling due within one year

	Group 2024 £000	Group 2023 £000	Trust 2024 £000	Trust 2023 £000
Other loans	150	151	150	151
Trade creditors	437	434	437	434
Amounts owed to group undertakings	-	-	28	28
Other taxation and social security	117	44	117	44
Other creditors	23	4	23	4
Accruals and deferred income	56	146	56	146
	<u>783</u>	<u>779</u>	<u>811</u>	<u>807</u>
		Group 2024 £000	Group 2023 £000	Trust 2023 £000
Deferred income at 1 April 2023		-	270	-
Resources deferred during the year		30	-	-
Amounts released from previous periods		-	(270)	-
		<u>30</u>	<u>-</u>	<u>-</u>

Deferred income relates to eco services billed up front for work.

23. Creditors: Amounts falling due after more than one year

	Group 2024 £000	Group 2023 £000	Trust 2024 £000	Trust 2023 £000
Other loans	2,553	452	2,553	452
Defined benefit pension deficit liability	4	36	4	36
	<u>2,557</u>	<u>488</u>	<u>2,557</u>	<u>488</u>

Within other loans over one year are loans relating to the purchase of the Old Whittington site which is to be repaid in 3 years with interest to be incurred in the final two years at 1% and 2% respectively and loans in relation to the purchase of Common Farm in the current year which are a range of lengths from 2-5 years with interest rates of 0% - 5%.

In prior years the Trust contributed to a Growth Plan available through the Pensions Trust for previous chief executives. Under the terms of the Pensions Trust scheme, where an employer withdraws from the Pension Trust, a lump sum contribution to the overall scheme deficit becomes due. As at 31 March 2024, the Trust's lump sum would amount to approximately £4k (2023: £36k). This has been provided for in the accounts. The total pension charge relating to this scheme is £nil (2023: £nil).

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

24. Statement of funds

Statement of funds – current year

	As restated Balance at 1 April 2023 £000	Income £000	Expenditure £000	Transfers in/out £000	Gains/ (Losses) £000	Balance at 31 March 2024 £000
Unrestricted funds						
Designated funds						
Designated Funds	98	-	(24)	13	-	87
General funds						
All general funds	537	2,057	(2,162)	649	18	1,099
Pension reserve	(36)	-	32	-	-	(4)
	<u>501</u>	<u>2,057</u>	<u>(2,130)</u>	<u>649</u>	<u>18</u>	<u>1,095</u>
Total Unrestricted funds	<u>599</u>	<u>2,057</u>	<u>(2,154)</u>	<u>662</u>	<u>18</u>	<u>1,182</u>
Restricted funds						
Nature reserve asset	1,470	-	-	(420)	-	1,050
Digital Hub	102	12	(125)	-	-	(11)
Witches Oak Severn Trent Water	-	226	(39)	-	-	187
NBS for climate	5	481	(486)	-	-	-
Slinter Woods	-	184	-	(184)	-	-
Raynesway	18	114	(94)	-	-	38
Species Recovery	-	610	(210)	-	-	400
River Ecclesbourne Restoration STW	281	-	(228)	(5)	-	48
River Ecclesbourne Restoration NES	-	94	(99)	5	-	-
Other restricted	560	568	(930)	(58)	-	140
	<u>2,436</u>	<u>2,289</u>	<u>(2,211)</u>	<u>(662)</u>	<u>-</u>	<u>1,852</u>
Total of funds	<u>3,035</u>	<u>4,346</u>	<u>(4,365)</u>	<u>-</u>	<u>18</u>	<u>3,034</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

24. Statement of funds (continued)

Statement of funds – prior year

	As restated Balance at 1 April 2022 £000	Income £000	Expenditure £000	Transfers in/out £000	Gains/ (Losses) £000	As restated Balance at 31 March 2023 £000
Unrestricted funds						
Designated Funds	-	-	(24)	122	-	98
General funds						
All general funds	715	2,162	(2,260)	(24)	(56)	537
Pension reserve	(36)	-	-	-	-	(36)
	679	2,162	(2,260)	(24)	(56)	501
Total Unrestricted funds	679	2,162	(2,284)	98	(56)	599
Restricted funds						
Nature reserve asset	1,470	-	-	-	-	1,470
Digital Hub	-	176	(74)	-	-	102
Working for Nature	23	176	(199)	-	-	-
River Amber Catchment Project	123	6	(129)	-	-	-
NBS for climate	-	85	(80)	-	-	5
Green Recovery Challenge fund	262	399	(628)	-	-	33
Willington Wetlands	131	20	(58)	-	-	93
Raynesway	(23)	146	(105)	-	-	18
Crich Chase Community Appeal	79	(54)	-	(25)	-	-
Green Spring	168	-	(132)	-	-	36
NEIRF 1	-	80	(80)	-	-	-
River Ecclesbourne Restoration STW	(2)	328	(45)	-	-	281
Appeal Willington Project	-	75	(7)	(34)	-	34
Other restricted	464	489	(550)	(39)	-	364
	2,695	1,926	(2,087)	(98)	-	2,436
Total of funds	3,374	4,088	(4,371)	-	(56)	3,035

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24. Statement of funds (continued)

Designated Funds

These are funds dedicated for three Wild solutions projects being completed in 24/25.

Restricted Funds

Nature Reserve Asset: the value of the nature reserve heritage assets held by the charity.

Digital Hub: The Digital Hub is a project trialling a shared, regional approach to digital supporter recruitment, engagement and fundraising for 6 different wildlife trusts.

Witches Oak Severn Trent Water: This is a project focusing on improving the biodiversity on the Southern Lakes at Witches Oak Water with a range of interventions including reedbed creation, grassland management, wetland restoration and hedge management. It also includes installing fencing and boardwalk in order to support visitor access, and installation of benches and interpretation boards to give key information on the site heritage and biodiversity works.

NBS for Climate: Our project focuses on the whole of the Derbyshire Derwent catchment with defined land management proposals at 8 sites, covering over 240 hectares and a range of other activities across the catchment. Climate change will have a significant impact on species and habitats within Derbyshire; improving north-south connectivity in our county is critically important to allow movement of species in response to climate change. Our aspiration is for 30,000 more hectares of connected woody habitats, including woodland (particularly wet woodlands), forestry, orchards, hedgerows, parkland and agro-forestry, where possible developed through natural regeneration. In addition, through using rewilding, we will foster the development of dynamic transitional habitats, such as mosaics of scrublands, grasslands and wetlands which will provide the opportunity to collect much needed carbon sequestration data for these underrepresented ecotones.

Slinter Woods: This was funds provided by the National Heritage Lottery funds to buy land at Cromford, this was key to expanding our reserve which we already have at Dunsley Meadows which includes an ancient woodland.

Raynesway: Derbyshire County Council has contracted Derbyshire Wildlife Trust to manage the land at Derwent Meadows site at Raynesway Derby. This is an initial 10-year lease to undertake site management and engagement activities working with local communities. The site had been acquired by section 106 monies and there is an annual budget of c£150,000 which is agreed annually and used for habitat improvements, access improvements and engagement activities.

Species Recovery: This is a project to support nature's recovery in Derbyshire by surveying land, restoring habitats and exploring green funding mechanisms for future management. It will deliver work on 24 sites owned by other landowners and provide management plans to ensure the sites are managed appropriately in future. It will also provide 20 grants for people to kickstart rewilding on additional sites.

River Ecclesbourne Restoration: Severn Trent Water donated the sum of £270,000 to Derbyshire Wildlife Trust to be used by the Trust to fund work within the Project Scope. The Project Scope is primarily to reconnect the River Ecclesbourne to a former side channel that would bypass an existing weir at Postern Mill. Any remaining funds will be spent on landowner liaison, catchment walkovers, habitat improvements and interventions in the surrounding catchment, identified through ongoing and future engagement activities.

Other restricted funds: Included within here are all other immaterial restricted monies given to the charity to carry out restricted purposes.

Crich Chase Community Appeal: This is an appeal that was set up to secure funding for the Crich Chase Meadows woodland.

River Amber catchment Project: Working to reduce diffuse agricultural pollution currently resulting in high phosphate levels across the Amber catchment due to the amount of sediment entering the watercourses.

Working For Nature: A scheme to train 24 trainees across 4 years, from hard to reach backgrounds, to achieve a Level 2 Diploma in Environmental Conservation and provide employability skills. This fund has now been consolidated into 'other restricted funds' as it is not material.

Green Recovery Challenge Fund: funded by Defra, through the National Lottery Heritage Fund. It is undertaking a series of projects across the county to deliver nature's recovery, as well as improving internal processes, developing a pipeline of projects and de-carbonising, where possible, land management. This fund has now been consolidated into 'other restricted funds' as it is not material.

Willington Wetlands: a programme to develop the site as key gateway site in the Trent Valley. It is made up of various projects, including the beaver reintroduction project and access improvements. This fund has now been consolidated into 'other restricted funds' as it is not material.

Green Spring: This is from Derby & Derbyshire Clinical Commissioning Group for the Green Social Prescribing project and will be spent to deliver projects from a wide variety of charities and organisations. It will cover the cost of these organisations delivering the wellbeing projects, and for salary costs for DWT. This fund has now been consolidated into 'other restricted funds' as it is not material.

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Derbyshire Wildlife Trust's Natural Environment Investment Readiness Fund (NEIRF) Project: Derbyshire's Nature Recovery and Natural Capital Aggregator. Working in partnership with Triodos Bank, the project aims to develop a new funding model to attract private investment to finance the purchase and management of more space for nature. This fund has now been consolidated into 'other restricted funds' as it is not material.

Appeal Willington Project: Appeal for Willington was a public appeal that saw supporters from across Derbyshire give to support the reintroduction of beavers to Willington Wetlands. The beavers are fully introduced and are creating a sustainable habitat and have gone on to have kits. This fund has now been consolidated into 'other restricted funds' as it is not material.

Transfers

£13,000 was transferred from general funds to designated funds to reflect the amounts designated by trustees in the year. £184,000 was transferred between restricted funds to reflect purchases of Nature reserve assets, and £58,000 was transferred out of restricted funds to general funds for income that should not have been accounted for as restricted in the prior year.

25. Analysis of net assets between funds

Analysis of net assets between funds – current period

	Unrestricted funds 2024 £000	Restricted funds 2024 £000	Total funds 2024 £000
Tangible fixed assets	445	-	445
Intangible fixed assets	41	-	41
Fixed asset investments	327	-	327
Heritage assets	2,590	1,656	4,246
Current assets	1,119	196	1,315
Creditors due within one year	(783)	-	(783)
Creditors due in more than one year	(2,557)	-	(2,557)
Total	1,182	1,852	3,034

Analysis of net assets between funds – prior period

	Unrestricted funds 2023 £000	Restricted funds 2023 £000	Total funds 2023 £000
Tangible fixed assets	376	-	376
Biological assets	43	-	43
Fixed asset investments	517	-	517
Heritage assets	-	2,073	2,073
Current assets	930	363	1,293
Creditors due within one year	(779)	-	(779)
Creditors due in more than one year	(488)	-	(488)
Total	599	2,436	3,035

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

26. Reconciliation of net movement in funds to net cash flow from operating activities

	Group 2024 £000	Group 2023 £000
Net income/(expenditure) for the year (as per Statement of Financial Activities)	(10)	(319)
Adjustments for:		
Depreciation charges	59	72
(Losses)/gains on investments	(9)	36
Dividends, interests and rents from investments	(12)	(11)
(Profit)/loss on the sale of fixed assets	(1)	-
Decrease in stocks	15	12
Increase in debtors	(312)	(190)
(Decrease)/increase in creditors	5	(66)
Defined benefit pension adjustments	(39)	(20)
Net cash (used in)/provided by operating activities	(304)	(486)

27. Analysis of cash and cash equivalents

	Group 2024 £000	Group 2023 £000
Cash in hand	233	508
Investment portfolio cash	9	24
Total cash and cash equivalents	242	532

28. Analysis of changes in net debt

	At 1 April 2023 £000	Cash Flows £000	At 31 March 2023 £000
Cash at bank and in hand	508	(275)	233
Debt due within 1 year	(151)	1	(150)
Debt due after 1 year	(452)	(2,101)	(2,553)
	(95)	(2,375)	(2,470)

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

29. Contingent liabilities

During the year ended 31 March 2022, the trustees of the charity were made aware of a potential issue relating to the defined benefit section of the Wildlife Trust Pension Scheme. A detailed investigation is drawing to a close to establish the extent to which this could result in financial liability to employers who participated in that section. The outcome of this process is expected to be known within the next 12-18 months.

30. Pension commitments

The Group operates a defined benefit pension scheme.

Under the requirements of FRS 102, the Trust includes the assets and liabilities of these arrangements in its balance sheet. Current service costs, curtailment and settlement gains and losses, and net financial returns are included in the statement of financial activities in the period which they relate. Actuarial gains and losses are recognised in the statement of financial activities.

The most recent full Actuarial Valuation was at 31 March 2022 by a qualified independent actuary in accordance with FRS 102. As required by FRS 102, the defined benefit liabilities have been measured using the Projected Unit actuarial cost method.

The Trust's contributions for the year were £25,000 (2023: £43,000).

Principal actuarial assumptions at the balance sheet date (expressed as weighted averages):

	At 31 March 2024	At 31 March 2023
	%	%
Discount rate	4.85	4.68
Retail Price Index (RPI) inflation	3.40	3.42
Consumer Price Index (CPI) inflation	2.75	2.70
Future pension increases	5.00	5.00
	At 31 March 2024	At 31 March 2023
	Years	Years
Mortality rates (in years)		
- for a male aged 65 now	22.3	22.5
- at 65 for a male aged 45 now	23.6	23.8
- for a female aged 65 now	24.8	25.0
- at 65 for a female aged 45 now	26.2	26.4

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30. Pension commitments (continued)

The Group's share of the assets in the scheme was:

	At 31 March 2024	At 31 March 2023
	£000	£000
Gilts	139	161
Property	-	19
Cash and other liquid assets	20	8
Overseas equities	172	170
UK corporate bonds	233	208
LDI	128	125
Total fair value of assets	692	691

The actual return on scheme assets was £32,000 (2023 - £(194,000)).

The amounts recognised in the Consolidated Statement Of Financial Activities are as follows:

	2024	2023
	£000	£000
Interest income	(32)	(23)
Interest cost	30	21
Administrative expenses	21	25
Total amount recognised in the Consolidated Statement Of Financial Activities	19	23

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NOTES TO THE FINANCIAL STATEMENTS
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30. Pension commitments (continued)

Movements in the present value of the defined benefit obligation were as follows:

	2024 £000
Opening defined benefit obligation	656
Interest cost	30
Actuarial (gains)	7
Administration costs	-
Unrecognised actuarial gains	(4)
Benefits paid	(35)
Closing defined benefit obligation	654

Movements in the fair value of the Group's share of scheme assets were as follows:

	2024 £000
Opening fair value of scheme assets	691
Expected return on assets	32
Actuarial (losses)	-
Contributions by employer	25
Benefits paid	(35)
Administration expenses	(21)
Closing fair value of scheme assets	692

Defined benefit pension scheme (surplus)/liability

	2024 £000	2023 £000
Defined benefit obligation	653	656
Fair value of scheme assets	(692)	(691)
Net pension (surplus)/liability	(39)	(35)

The net pension surplus arising in both years, in accordance with the requirements of FRS 102, is not recognised in the balance sheet as the Trust is unable to recover this surplus from the pension scheme.

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30. Recognised in other comprehensive income

	Unrestricted funds 2024 £000	Total funds 2024 £000	Total funds 2023 £000
Actuarial loss/(gain) on liabilities	3	3	(156)
Actuarial gain/(loss) on assets	-	-	217
Irrecoverable net pension surplus	4	4	(41)
	<u>7</u>	<u>7</u>	<u>20</u>

The Trust also contributes to a defined contribution scheme for both the deferred members of the Wildlife Trusts Pension Scheme and new entrants. The total pension charge relating to these defined contribution schemes for the year was £44,000 (2023: £43,000).

31. Operating lease commitments

At 31 March 2024 the Group and the Trust had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	Group 2024 £000	Group 2023 £000	Trust 2024 £000	Trust 2023 £000
Not later than 1 year	56	74	56	74
Later than 1 year and not later than 5 years	43	44	43	44
	<u>99</u>	<u>118</u>	<u>99</u>	<u>118</u>

Lease payments of £91,000 have been recognised in the statement of financial activities (2023: £89,000).

32. Related party transactions

The Trust has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Trust at 31 March 2024.

Trustee Directory

Trustees of the charity

The directors of the charitable company are its trustees for the purpose of charity law. The trustees who have served during the year and since the year end were as follows:

Prof. P T Lynch, Chair

Mrs K M Bosley, Treasurer

Dr N P Huish, Vice Chair

Ms C C J F Cremers

Prof. L Crowe

Miss A Elahi

Ms G Foxcroft

Mr D Renwick

Mrs J E Sterland

(retired 11th April 2022)

Ms C Turton-Chambers

Mr J B Dixon

(appointed 1st June 2022)

Ms W A Furness

(appointed 1st June 2022)

Dr T E Graham

(co-opted 1st June 2023)

Registered office

Sandy Hill, Main Street, Middleton, Matlock, Derbyshire, DE4 4LR

Chief executive officer

Dr J Smith

Independent auditor

BHP LLP, One, Waterside Place Basin Square, Brimington Road, Chesterfield, S41 7FH

Bank

National Westminster Bank PLC, 58 St. Peters Street, Derby, DE1 1XL

Solicitors

Freeths LLP, Suite 2, 1st Floor, South Point, Cardinal Square, DE1 3QT

Company Secretary

Mrs AE Rogers

(appointed 24th October 2022)

Mr I Holmes

(resigned 23rd October 2022)



Leave a gift

FOR NATURE

“A legacy to your local Wildlife Trust is a very special gift that can do remarkable things to help the wildlife treasures on your doorstep.”

Sir David Attenborough

After providing for your loved ones, please remember the Derbyshire Wildlife Trust.

When you are ready, we are here to talk.

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enquiries@derbyshirewt.co.uk

www.derbyshirewildlifetrust.org.uk

